U&I LOGISTICS CORPORATION
Address: No. 158, Ngo Gia Tu, Thu Dau Mot Ward, Ho Chi Minh City, Vietnam
Tel: (84.27) 4382 2908 Fax: (84.27) 4383 2751
Website: https://unilogistics.vn

INFORMATION DISCLOSURE DOCUMENT OF A PUBLIC COMPANY

U&I LOGISTICS CORPORATION

(Enterprise Registration Certificate No. 3700492666 initially issued by the Business Registration Authority on March 19, 2003, amended for the 19th time on June 22, 2026)

CLIENTS' INTERESTS FIRST

This Summary Information Document is available at:

PUBLIC COMPANY REGISTRATION APPLICANT

U&I Logistics Corporation (U&I LOGISTICS)

- Address: No. 158 Ngo Gia Tu, Thu Dau Mot Ward, Ho Chi Minh City, Vietnam
- Phone: (84.27) 4382 2908 Fax: (84.27) 4383 2751 Website: https://unilogistics.vn

INFORMATION DISCLOSURE OFFICER:
Mr. NGUYEN XUAN PHUC - Vice Chairman of the Board and General Director
Address: No. 158, Ngo Gia Tu, Thu Dau Mot Ward, Ho Chi Minh City, Vietnam
Tel: (84.27) 4382 2908 Fax: (84.27) 4383 2751 Website: https://unilogistics.vn

TABLE OF CONTENTS

I. CONCEPTS

TERMS, CONCEPTS	EXPLANATION
Summary Information Document	A summary document presenting the Company's financial position and business operations to assist investors in evaluating the Company and making investment decisions.
Shares	An equal unit into which the Company's charter capital is divided.
Stocks	Securities representing their holders' lawful rights and interests in a portion of the Company's share capital.
Shareholder	An organization or individual owning issued shares of the Company.
Dividends	The portion of the Company's distributable net profit paid in respect of each share, either in cash or in other assets, after the Company has fulfilled its financial obligations.
Company, Public Company, U&I Logistics	U&I Logistics Corporation
SSC	State Securities Commission
SE	Stock Exchange
GMS	General Meeting of Shareholders
BOD	Board of Directors
SB	Supervisory Board
BOM	Board of Management
FS	Financial Statements
JSC	Joint Stock Company

II. STATUS AND CHARACTERISTICS OF THE PUBLIC COMPANY

1. General Information about the Company:

- Company Name : **U&I LOGISTICS CORPORATION**
- English Name : U&I LOGISTICS CORPORATION
- Head Office : No. 158, Ngo Gia Tu, Thu Dau Mot Ward, Ho Chi Minh City, Vietnam.
- Phone Number : (84.27) 4382 2908
- Website : https://unilogistics.vn
- Business Registration Certificate : Business Registration Certificate No. 3700492666 issued by the Department of Planning and Investment of Binh Duong Province (now Ho Chi Minh City Department of Finance), first issued on March 19, 2003, amended for the 19th time on June 22, 2026.
- Legal Representative : **Mr. Nguyen Xuan Phuc** - General Director
- Main Business Activities :
  - Other transportation support activities.

    Details: Arrange or organize rail, road, and sea transport activities; Collect and issue transport documents and bills of lading; Package goods (excluding the packaging of pesticides); Logistics activities including planning, organizing, and supporting transport, warehousing, and distribution activities (Excluding the following activities: Services for establishing, operating, maintaining and servicing maritime signals, water areas, public waterways, and maritime routes; services for surveying water areas, public waterways, and maritime routes for the purpose of issuing Maritime Notices; services for surveying, constructing, and publishing nautical charts of water areas, seaports, waterways, and maritime routes; constructing and publishing maritime safety documents and publications; services for regulating maritime safety in water areas, public waterways, and maritime routes; maritime electronic information services; maritime pilot services).

2. Information on registered securities for trading

- Type of securities: Common shares.

- Par value: VND 10,000 per share.
- Securities code: ULG.
- Total number of securities registered for trading: 72,000,000 shares.
- Number of shares subject to transfer restrictions under applicable laws or the Company's regulations: 0 shares.
- Foreign ownership limit: 0% *(pursuant to Official Letter No. 2314/UBCK-PTTT dated March 25, 2026 of the State Securities Commission regarding the Company's notification dossier on its maximum foreign ownership limit).*

3. Establishment and Development History of the Company

3.1.Summary of the Company's establishment and development history

U&I Logistics Corporation (formerly known as U&I Transport Corporation) is an enterprise established in Vietnam under Enterprise Registration Certificate No. 3700492666, first issued on March 19, 2003, and most recently amended for the 19th time on June 22, 2026 by the Department of Planning and Investment of Binh Duong Province (now the Ho Chi Minh City Department of Finance).

Significant milestones in the Company's formation and development are as follows:

Year	Content
Year 2003	- On March 19, 2003, U&I Transport Corporation (abbreviated as Unitrans) was established, inheriting the entire business activities of investment consulting, import-export consulting, customs agency, and import-export freight forwarding from U&I Company Limited (the predecessor of U&I Investment Corporation).
Year 2007	- On January 26, 2007, the company inaugurated the largest bonded warehouse in Vietnam at that time, with a scale of 39,200 square meters. - The company became a reputable logistics service provider in Binh Duong province, chosen and trusted by many domestic and international customers.
Year 2008	- In December 2008, the company inaugurated Bonded Warehouse No. 2 with an area of 37,664 square meters, increasing the total bonded warehouse area to 77,264 square meters.
Year 2012	- The Company inaugurated Bonded Warehouse No. 3, increasing the total bonded warehouse area to 87,040 square meters.

Year	Content
Year 2014	- U&I Logistics was the first entity to invest in the Vietnam Transport Exchange model (VTruck) to address the issue of trucks returning without cargo in Vietnam. - Established the subsidiary U&I Warehousing, specializing in providing warehousing and distribution services through distribution centers serving two leading supermarket chains in Southern Vietnam at Song Than 1 Industrial Park and VSIP Industrial Park with a total warehouse floor area of over 20,000 square meters.
Year 2015	- U&I Transport Corporation changed its name to U&I Logistics Corporation to reflect its expansion into integrated logistics services.
Year 2016	- In March 2016, Bonded Warehouses No. 6 and 7 were put into operation with a scale of 60,750 square meters.
Year 2018	- Developed a specialized warehouse for rubber and construction materials in Thu Duc, Ho Chi Minh City under the Rusco brand. - Established the subsidiary U&I Logistics Northern Joint Stock Company to expand the Company's logistics service network across the Northern Key Economic Region.
Year 2019	- Established the subsidiary U&I Transport Northern Joint Stock Company to meet growing freight transportation demand in Northern Vietnam.
Year 2021	- In October 2021, the Company inaugurated Bonded Warehouse No. 10, with an area of 12,668 square metres, becoming the largest operator of bonded warehouses for wood and furniture products in Southeast Asia (Warehouse floor area of 242,000 square meters with a total capacity of over 2,000,000 cubic meters).
Year 2022	- The Company established its Ho Chi Minh City Branch, expanding its service coverage to Ho Chi Minh City, Dong Nai and Ba Ria – Vung Tau, while enabling closer coordination with its global network of agency partners. - The Company was granted an Investment Registration Certificate by the Management Board of Ba Ria – Vung Tau Industrial Parks for the project titled "Construction of Mechanical Processing Workshops and Factories and Warehouses for Lease" by the Management Board of Ba Ria - Vung Tau Industrial Parks on October 5, 2022, with a total area of 149,830 square meters.
Year 2023	- U&I Logistics became one of Vietnam's leading private logistics brands, owning over 40 tractors and more than 100 trailers, supported by a transport partner network with a handling capacity of more than 1,000 TEUs per day.

Year	Content
	– U&I Logistics is a partner of more than 20 shipping lines with Intra-Asia and transoceanic routes, along with 16 major airlines domestically and internationally, serving tens of thousands of import-export containers annually. – Established Business Offices in Can Tho, Bau Bang (Binh Duong), Tan Binh (Ho Chi Minh City).
Year 2024	– U&I Logistics increased its charter capital to VND 720,000,000,000 according to Business Registration Certificate No. 3700492666, initially registered on March 19, 2003, with the 18th amendment registered on March 29, 2024, issued by the Department of Planning and Investment of Binh Duong Province (now the Department of Finance of Ho Chi Minh City). – April 2024: Established a Business Office in Da Nang to serve customers in the Central region.
Year 2025	– In December 2025, U&I Logistics was recognized by the Ho Chi Minh City People's Committee as a "Ho Chi Minh City Green Enterprise 2025". This recognition marked an important milestone in the Company's sustainable development strategy and reflected its progress towards becoming a responsible provider of integrated and sustainable logistics solutions.
Year 2026	– On January 26, 2026, the Company confirmed the completion of the Company's public company registration. – On March 19, 2026, the Company was confirmed by the Vietnam Securities Depository and Clearing Corporation as having completed the registration of shares at VSDC. Accordingly, the Company's stock code is ULG.

Source: U&I Logistics Corporation

3.2. *Date the Company met the conditions for a public company:* June 20, 2024

- Date on which the Company satisfied the conditions set out in Point a, Clause 1, Article 32 of the amended Securities Law, supplemented at point a, clause 11, Article 1 of Law No. 56/2024/QH15: **June 20, 2024.**
- Date the Company received confirmation from the State Securities Commission that its public company registration had been completed according to Official Dispatch No. 834/UBCK-GSĐC: **January 26, 2026.**

3.3. Information on charter capital, shareholder structure as of the date the Company met the conditions for a public company

Information on charter capital and shareholder structure as at the date on which the Company satisfied the requirements specified in point a, clause 1, Article 32 of the Securities Law, as amended and supplemented in point a, clause 11, Article 1 of Law No. 56/2024/QH15, is as follows:

- Charter capital: VND 720,000,000,000.
- Owner's equity as of March 31, 2024: VND 762,580,650,129 *(based on the audited consolidated financial statements for the first quarter of 2024)*.
- Number of shareholders *(as of June 20, 2024)*: 117 shareholders.
- Shareholder structure *(as of June 20, 2024)*: 115 shareholders are not major shareholders, holding 41,522,038 voting shares, representing 57.67% of the charter capital.

3.4. *Information on charter capital and shareholder structure as of the most recent transaction registration filing*

Information on charter capital and shareholder structure as of the most recent trading registration filing date is as follows:

- Charter capital: VND 720,000,000,000.
- Owner's equity as of December 31, 2025: VND 822,511,038,130 *(based on the audited consolidated financial statements for the year 2025 of the Company)*.
- Number of shareholders *(as of June 12, 2026)*: 129 shareholders.
- Shareholder structure *(as of June 12, 2026)*: 126 shareholders are not major shareholders, holding 37,832,282 voting shares, representing 52.54% of the charter capital.

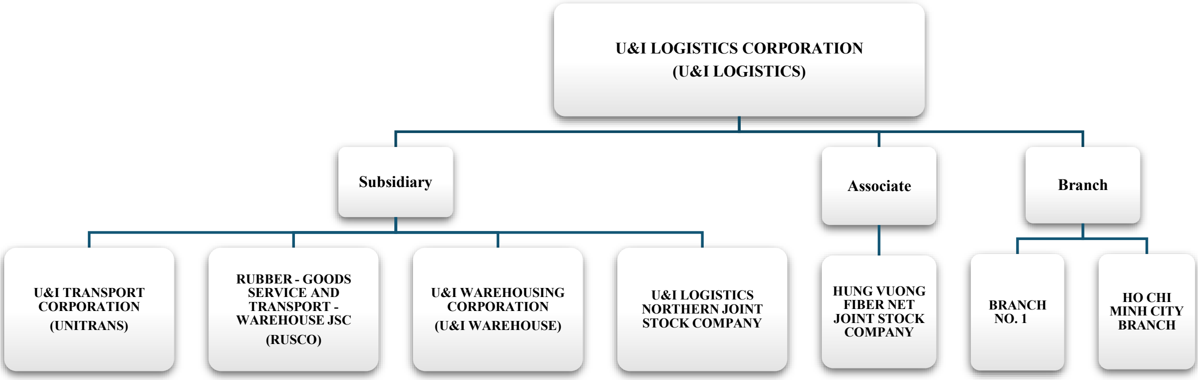
4. Organizational structure of the Company

U&I Logistics Corporation is organized and operates in accordance with Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, the Company's Charter and other applicable laws and regulations.

U&I Logistics comprises **04 subsidiaries**, **01 associate company** and **02 branches** *(the Company does not have a parent company)* specifically as follows:

[The remainder of this page is intentionally left blank]

Diagram 1: Organizational structure of the Company



Source: Audited consolidated financial statements for 2025 of U&I Logistics Corporation

Information on subsidiaries, associate companies, and branches is as follows:

[The remainder of this page is intentionally left blank]

No.	Company Name	Establishment Date	Charter Capital	Head Office Address	Main Business Activities	As of December 31, 2025		As of March 31, 2026	
						Effective Interest	Ownership Interest	Effective Interest	Ownership Interest
A	**Subsidiary**								
1	U&I Transport Corporation	21/08/2008	20,000,000,000	158 Ngo Gia Tu, Thu Dau Mot Ward, Ho Chi Minh City	Road freight transportation	91.05%	91.05%	91.05%	91.05%
2	Rubber - Goods Service and Transport - Warehouse Joint Stock Company	26/07/2004	23,367,500,000	No. 45, Street No. 11, Quarter 04, Linh Xuan Ward, Ho Chi Minh City	Warehouse leasing and goods storage	93.62%	93.62%	93.62%	93.62%
3	U&I Warehousing Corporation	12/08/2014	39,000,000,000	158 Ngo Gia Tu, Thu Dau Mot Ward, Ho Chi Minh City	Service provision	98.00%	98.00%	98.00%	98.00%
4	U&I Logistics Northern Joint Stock Company	01/02/2018	20,000,000,000	Room 1451M, Hapro Building, 11B Cat Linh, O Cho Dua Ward, Hanoi City	Transport-related support services	55.00%	55.00%	55.00%	55.00%
B	**Associate Company**								
1	Hung Vuong Fiber Net Joint Stock Company	08/01/2003	11,013,200,000	743/32 Hong Bang, Binh Tay Ward, Ho Chi Minh City	Manufacture of braided ropes, nets, and yarn production	28.09%	30.00%	28.09%	30.00%

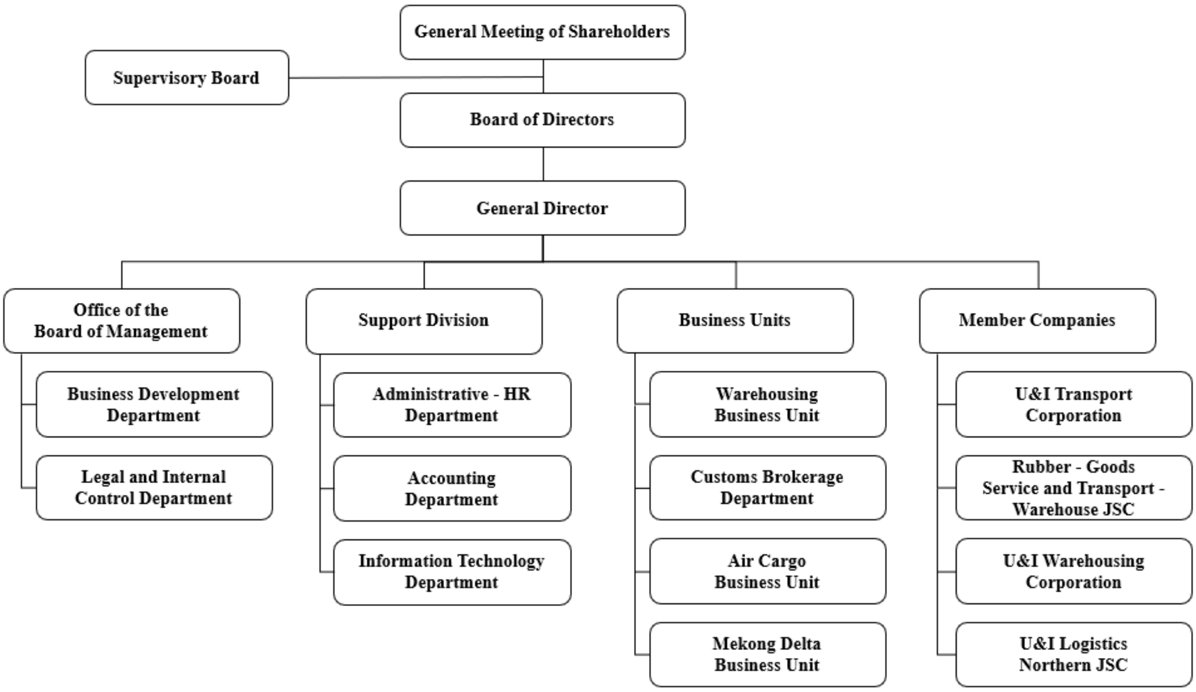
No.	Company Name	Establishment Date	Charter Capital	Head Office Address	Main Business Activities	As of December 31, 2025		As of March 31, 2026	
						Effective Interest	Ownership Interest	Effective Interest	Ownership Interest
C	**Branch**								
1	Branch No.1	05/12/2014	N/A	Lot L, D5 Street, Nam Tan Uyen Industrial Park, Tan Hiep Ward, Ho Chi Minh City	N/A	N/A	N/A	N/A	N/A
2	Ho Chi Minh City Branch	11/02/2022	N/A	05 Giang Van Minh, An Khanh Ward, Ho Chi Minh City	N/A	N/A	N/A	N/A	N/A

Source: Audited consolidated financial statements for 2025 and consolidated financial statements for Q1/2026 of U&I Logistics Corporation

[The remainder of this page is intentionally left blank]

5. Management structure of the Company

Diagram 2: Management structure of the Company



Source: U&I Logistics Corporation

5.1. General Meeting of Shareholders

Pursuant to the Enterprise Law and the Company Charter, the General Meeting of Shareholders is the highest decision-making body of the Company. The General Meeting of Shareholders holds an annual meeting once a year. The General Meeting of Shareholders decides on the Company's organizational structure, dissolution or bankruptcy; approves long-term investment plans, development strategies and capital structure; elects or dismisses members of the Board of Directors and the Supervisory Board; and exercises other powers prescribed by law and the Company's Charter.

5.2. Board of Directors

The Board of Directors is elected by the General Meeting of Shareholders and serves as the management body of the company, and has full authority, on behalf of the Company, to decide and exercise the Company's rights and obligations in matters that do not fall within the authority of the General Meeting of Shareholders. The Board of Directors may convene regular or extraordinary meetings. Meetings of the Board of Directors may be held at the Company's headquarters or elsewhere, with regular meetings convened by the Chairperson whenever deemed necessary, but at least once per quarter.

5.3. Supervisory Board

The Supervisory Board consists of 3 to 5 members with a term corresponding to that of the Board of Directors. Currently, the number of members of the Company's Supervisory Board is 3, with a term corresponding to that of the Board of Directors.

5.4. General Director

- Decide on matters related to the daily business operations of the Company;
- Organize the implementation of decisions of the Board of Directors;
- Organize the execution of the Company's business plans and investment projects;
- Propose organizational structure plans and internal management regulations of the Company;
- Appoint, dismiss, and remove management positions within the Company, except for positions under the authority of the Board of Directors;
- Other functions and duties as prescribed by law, the Company Charter, and decisions of the Board of Directors;
- Be legally liable and compensate the Company for any loss or damage resulting from management decisions made in breach of applicable laws or the Company's Charter.

5.5. Office of the Board of Management

5.5.1. Business Development Department

- The Business Development Department advises the General Director by analysing market trends and the business environment and proposing revenue growth and business network development strategies.
- Develop and expand the Company's network of prospective and new customers.
- Coordinate with other departments and business units to develop new services and expand the Company's markets.
- Develop customer service policies to maintain the current customer network.
- Support other departments and business units in managing customer relationships and maintaining ongoing business with existing customers on a regular or ad-hoc basis.
- Develop, update, and monitor the implementation of the 5-year strategy.
- Prepare operational reports as required and develop business plans for the entire company.
- Research growth and market expansion opportunities and propose appropriate business models.
- Conduct research and pilot projects to develop solutions with practical commercial applications.
- Coordinate the implementation of plans developed by the Digital Transformation Committee and ESG-related programmes.
- Develop and manage the Company's brand positioning in line with its overall corporate strategy.
- Establish and develop external relations with associations, industry organizations, media agencies, and partners domestically and internationally.

- Manage internal communication channels to promote the Company's corporate culture and core values.
- Monitor brand image across communication channels; handle media crises as they arise.

5.5.2. Legal and Internal Control Department

- Responsible for corporate legal affairs, internal compliance monitoring and risk management.
- Ensure the legality of contracts, documents, policies, notices, and regulations.
- Advise the CEO and departments on enterprise, labor, logistics, and commercial law.
- Monitor regulatory developments and provide timely alerts regarding legal risks arising from new policies or changes in legislation.
- Handle disputes and legal matters, represent the Company in dealings with competent authorities, and prepare documentation relating to internal disputes and disputes with customers.
- Inspect the implementation of internal processes, regulations, and policies.
- Periodically assess business units' compliance with the Company's standards of conduct and corporate culture, asset management requirements and information security policies.
- Receive reports or complaints, conduct the necessary verification and report the findings to the General Director.
- Develop and regularly update the Company-wide risk matrix covering financial, legal, operational and corporate culture risks.
- Propose preventive measures and alert the General Director of key risks periodically.

5.6. Support Division

5.6.1. Administrative - Human Resources Department

- Responsible for developing the human resources system, managing labor policies, welfare, training, and office administration. Additionally, maintain internal discipline and promote standards of conduct consistent with the Company's corporate culture.
- Plan recruitment, interview processes, and labor contract signing.
- Coordinate with departments and units to arrange personnel transfers, additional recruitment and replacements in line with operational needs and approved budgets.
- Develop policies for employees: salary scales, bonuses, social insurance, allowances, other income, administration of employee benefits and implementation of disciplinary procedures according to internal policies and current laws.
- Promote appropriate workplace conduct and assess employees' attitudes and professional behaviour.
- Advise on disciplinary violations, warnings, transfers, and dismissals (if necessary).

- Manage office administration: document management, stationery issuance, travel expense management, shared vehicle management; monitor office lease contracts, and maintenance of electrical, water, air conditioning, and company equipment systems.
- Manage issuance, retrieval, and periodic inventory of company assets.
- Organize company events, conferences, travel, and commemorative activities.
- Arrange employee welfare activities, including visits and support in connection with illness, bereavement, weddings and other significant personal events.
- Coordinate event logistics and internal communication, support organizing training sessions, conferences, and internal communication with the Culture Department.
- Oversee workplace sanitation, security, occupational health and safety.
- Manage infrastructure, fire safety, and information technology.
- Develop and organize internal or outsourced training programs.
- Develop and operate the internal training system, design and deliver customised training programmes based on customers' specific requirements, enhancing value and strengthening strategic partnerships.

5.6.2. Accounting Department

- Carry out accounting activities and record and consolidate financial data across the Company and its subsidiaries. Responsible for ensuring transparency, accuracy, compliance with laws and accounting standards, while providing report data for management, auditing, and competent authorities.
- Record arising accounting transactions: revenue, expenses, assets, liabilities, etc.
- Manage the chart of accounts and accounting records and perform regular ledger reconciliations.
- Prepare financial statements in accordance with standards and management reports as required.
- Prepare reports for independent audits and tax authorities.
- Declare and pay taxes on time (VAT, CIT, PIT, etc.).
- Reconcile with tax authorities, auditors, and inspectors upon request.
- Advise the General Director on tax risks or policy changes.
- Monitor receivables and payables and support business units in reconciling outstanding balances with customers and suppliers.
- Monitor and manage the Company's internal cash flows in detail.
- Monitor costs for each service segment/business unit according to accounting regulations.
- Account for depreciation, transfer, and liquidation of assets according to the correct procedure.

5.6.3. Information Technology Department

- Research, propose, and implement the construction, maintenance, management, and optimization of server systems, storage systems, switchboards, cameras, access control, networks, system software, etc.
- Inspect and supervise compliance with regulations, granting usage rights, technical procedures of system programs, network security, and communications.
- Manage databases, system management, and IT applications of the Company, handle incidents during software use, computer operation, hardware systems, ensuring continuous and efficient operation of the entire IT system.
- Conduct periodic evaluations and analyses of the effectiveness of hardware and software systems; propose solutions to improve and optimize the operational efficiency of the IT system.
- Develop software systems for work purposes, usage documentation, and training for application software usage for employees within the Company.

5.7. Business Units

5.7.1. Warehousing Business Unit

- Organizes and operates the entire warehouse system of U&I Logistics: from general storage to bonded warehouses, value-added warehouses, warehouses serving e-commerce, and retail distribution. Provides fulfillment services and integrates operations with other Business Units (BU).
- Operate warehouses and logistics infrastructure: Organize inbound – outbound – counting – inventory checks; manage the Warehouse Management System (WMS) and modern warehouse management tools; ensure warehouse safety.
- Provide fulfillment services & value-added services (packing, labeling, sorting, coordinating e-commerce delivery routes; support inspection, light processing as per customer requests).
- Optimize capacity – effectively exploit warehouses: Analyze usage capacity of each warehouse; propose flexible exploitation plans: outsourcing, sharing, satellite warehouses...; alert the General Director if there is excess, slow turnover, or asset risk.
- Manage administration & human resources at the warehouse.

5.7.2. Customs Brokerage Department

- As a specialized unit providing customs declaration services, tax policy consulting – HS Code, handling specialized management procedures, and certificates of origin (C/O). It also serves as the hub for operating infrastructure related to import-export procedures such as electronic declaration systems, connecting with competent authorities, and customs portals.
- Customs declaration for various types; Handling declaration documents – customs clearance at all linked customs branches.

- Consultation and standardization of documents: Advising on HS code classification, determining tax rates, preferential policies; guiding customers to standardize input documents – reducing tax/legal risks.
- Carrying out specialized procedures (quarantine, quality inspection, food safety, culture, agricultural and forestry products...) & obtaining Certificates of Origin (C/O).
- Coordinate operations across business units (providing internal services to business units).

5.7.3. Air Cargo Business Unit

- Operating independently, with full functions of Sales, Pricing, Overseas, OPS, DOC, without dependence on the central Business Department.
- Organize and operate the entire chain of air freight forwarding services, including export – import, transit, special cargo, express cargo.
- Seek customers & develop key routes: USA, Europe, Japan, Korea, China, Southeast Asia.
- Negotiate, bargain, and build sustainable relationships with airlines and agents.
- Organize service operations (Booking, preparing shipping documents, freight payment, printing waybills, tracking flight itineraries & customer feedback; coordinating customs declarations with business units).
- Customer care and incident handling.

5.7.4. Mekong Delta Business Unit

- As the representative and business operation unit of U&I Logistics in the Mekong Delta region. It operates as an independent business unit serving import-export customers, domestic trade, and e-commerce (E-commerce) in the Southwestern region, acting as a multi-service operational satellite connected to the central headquarters.
- Seek and manage customer relationships in the Mekong Delta provinces.
- Connect traders, agricultural, aquatic, and garment processing enterprises...
- Coordinate with the Business Development Department to expand market coverage.
- Organize warehousing services, freight transportation, intra-regional, inter-regional, and international delivery. FCL/LCL services, overseas logistics, multimodal transport.
- Closely coordinate with business units to ensure comprehensive service processes.
- Independently prepare and manage its profit and loss statement, manage personnel, coordinate, operate the office, and be accountable to the General Director (GD) for financial and operational efficiency.
- Report periodically to the General Director.

6. Introduction to the process of capital contribution establishment, change in charter capital of the Company:

Since its establishment, the Company has undergone the process of capital contribution establishment, change in charter capital as follows:

[The remainder of this page is intentionally left blank]

Time	Charter capital after increase/decrease (VND)	Value of increased/decreased charter capital (VND)	Form of capital increase/decrease	Legal basis
Enterprise establishment March 2003	2,000,000,000	2,000,000,000	Capital contribution for the establishment of the Company	- Business Registration Certificate No. 4603000062 issued by the Department of Planning and Investment of Binh Duong Province (now the Department of Finance of Ho Chi Minh City) initially granted on March 19, 2003.
August 2003	6,000,000,000	4,000,000,000	Issuance of shares to existing shareholders	- Business Registration Certificate No. 4603000062 issued by the Department of Planning and Investment of Binh Duong Province (now the Department of Finance of Ho Chi Minh City) initially granted on March 19, 2003, first amendment registered on August 4, 2003. - Meeting Minutes of the General Meeting of Shareholders No. 0103/BBH-ĐHĐCĐ/U&I dated July 25, 2003, regarding the approval of offering shares to founding shareholders to increase charter capital. - Resolution of the General Meeting of Shareholders signed on July 25, 2003, regarding the approval of offering shares to founding shareholders to increase charter capital.
May 2004	8,000,000,000	2,000,000,000	Issuance of shares to existing and new shareholders	- Business Registration Certificate No. 4603000062 issued by the Department of Planning and Investment of Binh Duong Province (now the Department of Finance of Ho Chi Minh City) initially granted on March 19, 2003, second amendment registered on May 19, 2004.

Time	Charter capital after increase/decrease (VND)	Value of increased/decreased charter capital (VND)	Form of capital increase/decrease	Legal basis
				- Meeting Minutes of the General Meeting of Shareholders No. 010204/BBH-ĐHĐCĐ/U&I dated May 6, 2004, regarding the offering of shares to increase charter capital. - Resolution of the General Meeting of Shareholders signed on May 6, 2004, regarding the offering of shares to increase charter capital.
September 2005	15,000,000,000	7,000,000,000	Issuance of shares to existing and new shareholders	- Business Registration Certificate No. 4603000062 issued by the Department of Planning and Investment of Binh Duong Province (now the Department of Finance of Ho Chi Minh City) initially granted on March 19, 2003, fourth amendment registered on September 12, 2005. - Meeting Minutes of the Extraordinary General Meeting of Shareholders No. 230805/BBH-ĐHĐCĐ/U&I dated August 23, 2005, regarding the offering of shares to increase charter capital. - Resolution of the General Meeting of ShareholdersNo. 080502/NQ-ĐHĐCĐ/U&I signed on August 23, 2005, regarding the offering of shares to increase charter capital.
November 2007	34,500,000,000	19,500,000,000	Issuance of shares to existing shareholders	- Business Registration Certificate No. 4603000062 issued by the Department of Planning and Investment of Binh Duong Province (now the Department of Finance of Ho

Time	Charter capital after increase/decrease (VND)	Value of increased/decreased charter capital (VND)	Form of capital increase/decrease	Legal basis
				Chi Minh City) initially granted on March 19, 2003, sixth amendment registered on November 5, 2007. - Meeting Minutes of the General Meeting of Shareholders No. 0107/BBH-ĐHĐCĐ-U&I dated October 10, 2007, regarding the issuance of 1,950,000 shares. - Resolution of the General Meeting of Shareholders No. 0107/NQ-ĐHĐCĐ dated October 10, 2007, regarding the issuance of 1,950,000 shares.
September 2008	45,000,000,000	10,500,000,000	Issuance of shares to existing and new shareholders	- Business Registration Certificate No. 4603000062 issued by the Department of Planning and Investment of Binh Duong Province (now the Department of Finance of Ho Chi Minh City), first issued on March 19, 2003, with the eighth amendment registered on September 4, 2008. - Minutes of the Extraordinary General Meeting of Shareholders 2008 No. 0108-BB-ĐHĐCĐ/U&I dated May 24, 2008, regarding the offering of 2,850,000 shares eligible for sale. - Decision of the General Meeting of Shareholders No. 0108/NQ-ĐHĐCĐ-U&I dated May 24, 2008, regarding the offering of 2,850,000 shares eligible for sale. - Minutes of the Extraordinary General Meeting of Shareholders No. 01-BB-HĐCĐ/80808 dated August 8,

Time	Charter capital after increase/decrease (VND)	Value of increased/decreased charter capital (VND)	Form of capital increase/decrease	Legal basis
				2008, regarding the increase of charter capital to 45 billion VND. - Resolution of the General Meeting of Shareholders No. 01.QĐ/08 dated August 8, 2008, regarding the increase of charter capital to 45 billion VND.
June 2009	63,000,000,000	18,000,000,000	Private placement of shares to new shareholders	- Business Registration Certificate No. 4603000062 issued by the Department of Planning and Investment of Binh Duong Province (now the Department of Finance of Ho Chi Minh City), first issued on March 19, 2003, with the ninth amendment registered on June 5, 2009. - Minutes of the Extraordinary General Meeting of Shareholders 2008 No. 0108-BB-ĐHĐCĐ/U&I dated May 24, 2008, regarding the offering of 2,850,000 shares eligible for sale. - Decision of the General Meeting of Shareholders No. 0108/NQ-ĐHĐCĐ-U&I dated May 24, 2008, regarding the offering of 2,850,000 shares eligible for sale. - Minutes of the Extraordinary General Meeting of Shareholders No. 01-BB-HĐCĐ/28052009 dated May 28, 2009, regarding the increase of charter capital to 63 billion VND.

Time	Charter capital after increase/decrease (VND)	Value of increased/decreased charter capital (VND)	Form of capital increase/decrease	Legal basis
				- Resolution of the General Meeting of Shareholders No. 01.QĐ/09 dated May 28, 2009, regarding the increase of charter capital to 63 billion VND.
March 2012	162,000,000,000	99,000,000,000	Private placement of shares to existing and new shareholders	- Enterprise Registration Certificate No. 3700492666 issued by the Department of Planning and Investment of Binh Duong Province (now the Department of Finance of Ho Chi Minh City), first issued on March 19, 2003, with the tenth amendment registered on March 19, 2012. - Minutes of the General Meeting of Shareholders 2011 No. 0107-BB-ĐHĐCĐ/U&I dated January 25, 2011, regarding the implementation of private placement of shares, increasing capital to 162 billion VND. - Decision of the General Meeting of Shareholders No. 01/NQ-ĐHĐCĐ dated January 25, 2011, regarding the implementation of private placement of shares, increasing capital to 162 billion VND.
May 2015	215,000,000,000	53,000,000,000	Private placement of shares to existing shareholders	- Enterprise Registration Certificate No. 3700492666 issued by the Department of Planning and Investment of Binh Duong Province (now the Department of Finance of Ho Chi Minh City), initially granted on March 19, 2003, amended for the 12th time on May 12, 2015.

Time	Charter capital after increase/decrease (VND)	Value of increased/decreased charter capital (VND)	Form of capital increase/decrease	Legal basis
				- Meeting Minutes of the General Meeting of Shareholders No. 01-BB-ĐHĐCĐ/U&I/2015 dated March 30, 2015, regarding the offering of 5,300,000 shares. - Decision Resolution of the General Meeting of Shareholders No. 01/NQ-ĐHĐCĐ/2015 signed on March 30, 2015, regarding the offering of 5,300,000 shares.
January 2019	242,000,000,000	27,000,000,000	Issuance to increase capital for existing shareholders from owner's equity	- Enterprise Registration Certificate No. 3700492666 issued by the Department of Planning and Investment of Binh Duong Province (now the Department of Finance of Ho Chi Minh City), initially granted on March 19, 2003, amended for the 13th time on January 8, 2019. - Meeting Minutes of the General Meeting of Shareholders No. 0118-BB-ĐHĐCĐ/UNILOG dated January 15, 2018, approving the plan to increase charter capital. - Resolution of the General Meeting of Shareholders No. 0118/NQ-ĐHĐCĐ dated January 15, 2018, approving the plan to increase charter capital. - Meeting Minutes of the General Meeting of Shareholders No. 0718-BB-HĐCĐ/2018 dated November 24, 2018, regarding the increase of charter capital to 242 billion VND. - Resolution of the General Meeting of Shareholders No. 0718/NQ-ĐHĐCĐ signed on November 24, 2018,

Time	Charter capital after increase/decrease (VND)	Value of increased/decreased charter capital (VND)	Form of capital increase/decrease	Legal basis
				regarding the increase of charter capital to 242 billion VND.
January 2019	300,000,000,000	58,000,000,000	Private placement to existing and new shareholders	- Enterprise Registration Certificate No. 3700492666 issued by the Department of Planning and Investment of Binh Duong Province (now the Department of Finance of Ho Chi Minh City), initially granted on March 19, 2003, amended for the 14th time on January 31, 2019. - Meeting Minutes of the General Meeting of Shareholders No. 0118-BB-ĐHĐCĐ/UNILOG dated January 15, 2018, approving the plan to increase charter capital. - Resolution of the General Meeting of Shareholders No. 0118/NQ-ĐHĐCĐ dated January 15, 2018, approving the plan to increase charter capital. - Meeting Minutes of the General Meeting of Shareholders No. 0718-BB-ĐHĐCĐ/UNILOG dated January 8, 2019, regarding the approval of the private placement plan, increasing charter capital to 300 billion VND. - Resolution of the General Meeting of Shareholders No. 0718/NQ-ĐHĐCĐ signed on January 8, 2019, regarding the approval of the private placement plan, increasing charter capital to 300 billion VND.
June 2022	600,000,000,000	300,000,000,000	Issuance of shares to pay dividends	- Enterprise Registration Certificate No. 3700492666 issued by the Department of Planning and Investment of

Time	Charter capital after increase/decrease (VND)	Value of increased/decreased charter capital (VND)	Form of capital increase/decrease	Legal basis
				Binh Duong Province (now the Department of Finance of Ho Chi Minh City), first issued on March 19, 2003, with the 17th amendment registered on June 30, 2022. - Minutes of the Extraordinary General Meeting of Shareholders 2022 No. 01.22/BB-ĐHĐCĐ dated June 1, 2022, regarding the approval of the plan to issue shares to pay dividends for 2021. - Resolution of the General Meeting of Shareholders No. 01.22/NQ-ĐHĐCĐ signed on June 1, 2022, regarding the approval of the plan to issue shares to pay dividends for 2021. - Minutes of the Board of Directors Meeting No. 04.22/BB-HĐQT dated June 22, 2022, regarding the implementation of the plan to issue shares to pay dividends for 2021. - Resolution of the Board of Directors No. 04.22/NQ-HĐQT signed on June 22, 2022, regarding the implementation of the plan to issue shares to pay dividends for 2021.
March 2024	720,000,000,000	120,000,000,000	Issuance of shares from owner's equity and bonus shares for employees	- Enterprise Registration Certificate No. 3700492666 issued by the Department of Planning and Investment of Binh Duong Province (now the Department of Finance of Ho Chi Minh City), first issued on March 19, 2003, with the 18th amendment registered on March 29, 2024.

Time	Charter capital after increase/decrease (VND)	Value of increased/decreased charter capital (VND)	Form of capital increase/decrease	Legal basis
				- Minutes of the 2024 Annual General Meeting of Shareholders No. 02/2024/BB-ĐHĐCĐ dated March 1, 2024, regarding the approval of the plan to increase charter capital to 720 billion by issuing shares to existing shareholders and issuing bonus shares to the company's management. - Resolution of the General Meeting of Shareholders No. 02/2024/NQ-ĐHĐCĐ signed on March 1, 2024, regarding the approval of the plan to increase charter capital to 720 billion by issuing shares to existing shareholders and issuing bonus shares to the company's management. - Minutes of the Board of Directors Meeting No. 02/2024/BB-HĐQT dated March 15, 2024, regarding the implementation of the issuance of shares from undistributed profit after tax. - Resolution of the Board of Directors No. 02/2024/NQ-HĐQT signed on March 15, 2024, regarding the implementation of the issuance of shares from undistributed profit after tax.
Current contributed charter capital:**720,000,000,000 VND**				

Source: U&I Logistics Corporation

Regarding the capital increases, A&C Auditing And Consulting Company Limited ("**A&C Auditing Company Limited**") audited the Report on Contributed Charter Capital from the date of establishment (March 19, 2003) to June 30, 2025, of the Company No. 1.1371/25/TC-AC signed on August 22, 2025. Accordingly, A&C Auditing And Consulting Company Limited provided the following specific opinions:

*"**Auditor's Opinion***

In our opinion, the Report on Contributed Charter Capital fairly and accurately reflects, in all material respects, the contributed charter capital from the date of establishment (March 19, 2003) to June 30, 2025, of U&I Logistics Corporation, in accordance with the basis of preparation described in Note 4 of the Explanatory Notes to the Report on Contributed Charter Capital.

Matters of Emphasis

Without qualifying our opinion, we draw attention to the readers of the Report on Contributed Charter Capital to:

- *Section 6.2.7 and 6.2.8 in the Explanatory Notes to the Report on Contributed Charter Capital regarding the capital contribution of shareholders. Accordingly, Interwood Limited and the shareholders contributing capital after the Company was granted the Enterprise Registration Certificate have not complied with Clause 3, Article 24 of Decree No. 102/2010/ND-CP dated October 1, 2010, of the Government detailing the implementation of certain provisions of the Enterprise Law dated November 29, 2005.*
- *Appendix 8 under Section 6.2.7 in the Explanatory Notes to the Report on Contributed Charter Capital regarding the form of capital contribution. Interwood Limited (a foreign shareholder) initially contributed capital in cash with an amount of VND 26,685,740,146, which did not comply with Clause 1, Article 14 of Decree No. 160/2006/ND-CP dated December 28, 2006, of the Government detailing the implementation of the Foreign Exchange Ordinance dated December 13, 2005. Interwood Limited and the Company have rectified this by Interwood Limited transferring the capital contribution via bank transfer to the Company's account, and the Company returning the cash to Interwood Limited."*

Regarding the two emphasized matters mentioned above, the Company assesses that these opinions do not affect the contributed charter capital of the Company.

The Company provides an explanation regarding the two emphasized matters mentioned above *(as confirmed by A&C Auditing And Consulting Company Limited in document No. 15/2025/CV-UNILOG signed on August 28, 2025)* specifically as follows:

1. Regarding the first emphasized opinion, related to Interwood Limited and the shareholders contributing capital after the Company was granted the Enterprise Registration Certificate (during the 7th capital increase raising capital to VND 162 billion and the 8th capital increase raising capital to VND 215 billion):

   At the time of the capital increase, the Company was not aware of the regulations related to capital contribution and enterprise registration according to the regulations at that time, leading to some shareholders contributing capital after the Company was granted the

Enterprise Registration Certificate. However, the Company's shareholders have fully paid the required contribution amounts to the Company. Therefore, the Company assesses that the capital contribution after being granted the Enterprise Registration Certificate does not affect the actual contributed charter capital of the Company.

2. Regarding the second emphasized opinion, related to the shareholder Interwood Limited (a foreign shareholder) initially contributing capital in cash (during the 7th capital increase raising capital to VND 162 billion):

   At the time of the share offering, due to the Company and shareholders not being fully aware of the regulations under Decree No. 160/2006/ND-CP dated December 28, 2006, of the Government, Interwood Limited was permitted to pay in cash for shares from January 3, 2012, to March 19, 2012, with a total amount of VND 26,685,740,146.

   After discovering the aforementioned error, Interwood Limited transferred the capital contribution back to the Company via bank transfer, and the Company refunded the corresponding contributed amount to Interwood Limited in cash from April 15, 2013, to May 20, 2015 (details of the capital contribution/refund are presented in Appendix 8.1 attached to the Report on Contributed Charter Capital No. 1.1371/25/TC-AC signed on August 22, 2025).

   Thus, although Interwood Limited initially paid for the Company's shares in a manner not compliant with regulations, Interwood Limited subsequently paid in accordance with the regulations, and this shareholder has fully paid for the Company's shares. Furthermore, as of the present time, Interwood Limited has transferred all of its shares to other shareholders and is no longer a shareholder of the Company.

   Additionally, during the period of holding the Company's shares up to the present time, the Company has not received any complaints related to Interwood Limited's capital contribution from other shareholders or third parties.

   Furthermore, concerning the aforementioned emphasized issues, on February 28, 2025, the Inspectorate of the Department of Planning and Investment of Binh Duong Province issued an Administrative Violation Record in the field of planning and investment No. 58/BB-VPHC signed on February 28, 2025, and an Administrative Penalty Decision No. 60/QD-XPHC signed on February 28, 2025, for the Company's violations related to the aforementioned emphasized issues.

   Based on the Administrative Violation Decision, the Company has paid the fine in accordance with the regulations.

7. Shareholder Structure; List of Shareholders Holding 5% or More of the Company's Share Capital; List of Founding Shareholders and Their Shareholding Ratios

7.1. Shareholder Structure

The shareholder structure of the Company as of June 12, 2026, is as follows:

Table 1: Shareholder structure of the Company as of June 12, 2026

No.	Shareholder	Quantity shareholders	Number of shares owned	Percentage
I	**Domestic and foreign shareholders**			
1	**Domestic**	**129**	**72,000,000**	**100.00%**
1.1	*State*	*0*	*0*	*0.00%*
1.2	*Organization*	*1*	*21,115,812*	*29.33%*
1.3	*Individual*	*128*	*50,884,188*	*70.67%*
2	**Foreign**	**0**	**0**	**0.00%**
2.1	*Foreign organizations, economic organizations with foreign investors holding over 50% of charter capital*	*0*	*0*	*0.00%*
2.2	*Individual*	*0*	*0*	*0.00%*
	Total	**129**	**72,000,000**	**100.00%**
II	**Major Shareholders, Other Shareholders**			
1	Major Shareholder	3	34,167,718	47.46%
2	Other Shareholders	126	37,832,282	52.54%
Total		**129**	**72,000,000**	**100.00%**

Source: Shareholder List of U&I Logistics as of June 12, 2026

7.2. List of Shareholders Holding 5% or More of the Company's Share Capital

Table 2: List of Shareholders Holding 5% or More of the Company's Share Capital

No.	Name	Address	Number of Shares Owned	Percentage (%) / Actual Contributed Charter Capital
1	U&I Investment Corporation	No. 158, Ngo Gia Tu Street, Thu Dau Mot Ward, Ho Chi Minh City	21,115,812	29.33%
2	Vo Dinh Ngoc	No. 108/5A, 30/4 Street, Group 10, Zone 2, Phu Loi Ward, Ho Chi Minh City	5,051,906	7.02%
3	Nguyen Thanh Tam	189B2 Nguyen Van Huong, Quarter 13, An Khanh Ward, Ho Chi Minh City	8,000,000	11.11%

No.	Name	Address	Number of Shares Owned	Percentage (%) / Actual Contributed Charter Capital
	Total		**34,167,718**	**47.46%**

Source: Shareholder List of U&I Logistics as of June 12, 2026

7.3. List of Founding Shareholders and Shareholding Ratios

U&I Logistics Corporation was granted its initial Business Registration Certificate on March 19, 2003; therefore, according to the Enterprise Law and the Company Charter, the common shares of the founding shareholders are no longer subject to transfer restrictions.

8. Business Activities

8.1. Business Activities of the Company

U&I Logistics is the first company within the U&I Group (Unigroup), to specialise in logistics services and is managed by a team of experienced Vietnamese executives. U&I Logistics is proud to be one of the leading companies in Vietnam, providing services such as customs brokerage, freight forwarding for import and export goods, warehousing, and domestic transportation by road, inland waterways, coastal routes, and railways. To maintain its competitiveness and support long-term growth, U&I Logistics continuously improves its operations to provide reliable services to customers.

8.1.1. Customs Brokerage Services

U&I Logistics Corporation is a pioneer in the field of customs brokerage in Vietnam, operated by a highly skilled team with extensive legal knowledge and expertise, capable of handling a broad range of customs declarations and clearance procedures for goods of different sizes and weights transported by various modes.

In addition to providing efficient logistics solutions at competitive costs, U&I Logistics is capable of processing large volumes of customs declarations promptly and accurately.

The customs brokerage services include:

- Customs declaration services;
- Freight forwarding services;
- Certificate of Origin (C/O) application;
- Tax consultancy;

- Preparation of settlement reports for export production and processing models.

Over more than 23 years of establishment and operation, U&I Logistics has been recognized by customers through the following figures:

- **150+** customers
- **20+** years of experience
- **100,000** declarations per year
- **200,000** TEUs of goods per year

8.1.2. Warehousing and Distribution Services

U&I Logistics Corporation is a reliable provider of warehousing and distribution services in Vietnam, thanks to its extensive bonded warehouse network, supported by substantial investment and modern warehousing equipment. The total warehouse floor area exceeds 242,000 m^2 (equivalent to 2,600,000 ft^2) with a storage capacity of over 2,000,000 m^3.

The warehousing and distribution services include:

- Bonded warehouses;
- Consumer goods distribution centers;
- E-commerce warehouses;
- Inventory management;
- Document processing;
- Order management;
- Value-added services, including palletising, packing and repacking, sorting, labelling, distribution, barcode management and other supporting services.

The U&I Logistics warehousing system is equipped with modern infrastructure and technology, including:

- Modern warehouse management software *(WMS - Warehouse Management System);*
- Insect control system;
- C-TPAT compliance certification (Customs Trade Partnership Against Terrorism);
- Barcode goods management;

- ❖ ISO 9001:2015 quality certification (Quality Management System);
- ❖ Humidity control system.

As a result, U&I Logistics Corporation has gained the trust of many reputable strategic partners such as Saigon Co.op and Trancy Logistics and provides tailored solutions designed to meet each customer's specific requirements.

Some outstanding features of U&I Logistics Corporation's warehousing and distribution services are as follows:

- ❖ **TOP 1** largest bonded warehouse in Southeast Asia
- ❖ **2,000,000 m3** storage capacity
- ❖ **242,000 m²** warehouse floor area
- ❖ **2,000+** orders per day
- ❖ **34,000+** SKUs per day
- ❖ Maintaining humidity below **65%**
- ❖ Ensuring **1,000 days** without mold for goods in storage.

8.1.3. Transport Services – Domestic Freight Transport

U&I Logistics directly owns more than 30 container tractors equipped with vehicle tracking devices and over 100 standard trailers, along with the capacity to mobilize over 100 container tractors and 200 trailers from vendors, U&I Logistics Corporation provides road transport solutions connecting key economic regions nationwide.

U&I Logistics Corporation applies technology in operations to track the real-time locations of tractors and trailers, thereby reducing transit times and transportation costs for customers. Notable features include the GPS-based goods tracking system, Transport Management Software (TMS), and a mobile app for drivers. As a result, U&I Logistics Corporation has a monthly transport capacity of approximately 30,000 TEUs.

Domestic freight transport services include:

- Road transport by container;
- Inland waterway transport;
- Coastal sea transport;
- Rail transport.

8.1.4. International Sea and Air Transport Services

U&I Logistics Corporation provides a wide range of international freight services between Vietnam and destinations worldwide. U&I Logistics Corporation places particular emphasis on reliable transit times and strives to offer diverse service routes, serving major international logistics gateways.

Through its participation in international freight forwarding networks, including IATA, FIATA, FNC, JCtrans Logistics Network, CrissCrossConneX and 3F, the Company is able to arrange shipments to destinations worldwide. Supported by an experienced team with extensive knowledge of customs regulations, the Company has gained the trust of customers in customs clearance procedures at ports, airports and border gates.

International sea and air freight services include:

- Air freight services;
- Sea freight services;
- Consolidation services;
- Express delivery services;
- Multimodal transport;
- Project cargo services;
- Port-to-port cargo handling;
- Door-to-door delivery/receipt;
- Cross-border freight forwarding.

For clarification, although the Company's main business activities include the four business segments mentioned above, due to industry-specific characteristics, the figures related to the main business segments will be recorded in the Company's financial statements as follows:

- For the business segments (1) Customs brokerage services, (2) Transportation services - domestic freight transportation, and (3) Sea and air freight services, they shall be recorded as "Provision of freight and forwarding agency services."
- For the business segment of warehousing and distribution services, it shall be recorded as "Provision of warehouse leasing and operation services."

Details of the business performance of the Company's business segments will be presented in the subsequent sections.

8.2. Net Revenue Structure of the Company for the Period 2024 – Q1/2026

U&I Logistics is one of the leading private logistics brands in Vietnam, owning over 30 container tractors equipped with journey monitoring devices, more than 100 standard trailers, and the capacity to mobilize over 100 additional container tractors and 200 trailers from vendors and a network of transport partners, with a scale to handle over 30,000 TEUs per month.

Furthermore, U&I Logistics is a partner of more than 20 shipping lines with intra-Asia and transoceanic routes, and 16 major airlines domestically and internationally, serving tens of thousands of import-export containers annually.

Table 3: Net Revenue Structure of the Company for the Period 2024 – Q1/2026 (Consolidated)

Unit: billion VND

No.	Items	Year 2024		Year 2025		% Increase/ Decrease 2025/2024	Q1/2026	
		Value	%	Value	%		Value	%
1	Sale of Goods	8.98	0.68%	-	0%	-100%	-	0%
2	Provision of Freight and Forwarding Agency Services	976.94	74.49%	873.34	75.06%	-10.60%	150.88	73.74%
3	Provision of Warehouse Leasing and Operation Services	318.54	24.29%	282.38	24.27%	-11.35%	50.74	24.79%
4	Provision of Other Services	7.09	0.54%	7.8	0.67%	10.01%	3.01	1.47%
Total Net Revenue		**1,311.54**	**100%**	**1,163.52**	**100%**	**-11%**	**204.62**	**100%**

Source: Audited Consolidated Financial Statements for 2025 and Q1/2026 Financial Statements of U&I Logistics

Note: For clarification, the items "Provision of freight and forwarding agency services" corresponds to segment (1) Customs brokerage services, (2) Transportation services - domestic freight transportation, and (3) Sea and air freight services; the items "Provision of warehouse leasing and operation services" corresponds to the warehousing and distribution services segment.

Table 4: Net Revenue Structure of the Company for the Period 2024 – Q1/2026 (Separate)

Unit: billion VND

No.	Items	Year 2024		Year 2025		% Increase/ Decrease 2025/2024	Q1/2026	
		Value	%	Value	%		Value	%
1	Sale of Goods	8.98	1.29%	-	-	-	-	-
2	Provision of Freight and Forwarding Agency Services	446.83	64.21%	420.07	64.45%	-5.99%	96.57	68.35%
3	Provision of Warehouse Leasing and Operation Services	232.99	33.48%	223.88	34.35%	-3.91%	42.36	29.98%
4	Provision of Other Services	7.09	1.02%	7.8	1.20%	10.01%	2.36	1.67%
Total Net Revenue		**695.89**	**100%**	**651.75**	**100%**	**-6.34%**	**141.29**	**100%**

Source: Audited Separate Financial Statements for 2025 and Q1/2026 Financial Statements of U&I Logistics

8.3. Gross Profit Structure of the Company for the Period 2024 – Q1/2026

Table 5: Gross Profit Structure of the Company for the Period 2024 – Q1/2026 (Consolidated)

Unit: billion VND

No.	Items	Year 2024		Year 2025		% Change 2025/2024	Q1/2026	
		Value	%	Value	%		Value	%
1	Sale of Goods	0.55	0.26%	0	0%	-100%	0	0%
2	Provision of Freight Services and Forwarding Agency	92.05	44.29%	89.66	42.16%	-2.60%	15.27	43.66%
3	Provision of Warehouse Leasing and Operation Services	110.93	53.37%	117.84	55.41%	6.23%	20.81	59.50%

No.	Items	Year 2024		Year 2025		% Change 2025/2024	Q1/2026	
		Value	%	Value	%		Value	%
4	Provision of Other Services	4.31	2.07%	5.16	2.43%	19.72%	-1.11	-3.16%
Total Gross Profit		**207.84**	**100%**	**212.67**	**100%**	**2.32%**	**34.97**	**100%**

Source: Audited Consolidated Financial Statements for 2025 and Q1/2026 Financial Statements of U&I Logistics

Table 6: Gross Profit Structure of the Company for the Period 2024 – Q1/2026 (Separate)

Unit: billion VND

No.	Items	Year 2024		Year 2025		% Change 2025/2024	Q1/2026	
		Value	%	Value	%		Value	%
1	Sale of Goods	0.55	0.53%	-	-	-	-	-
2	Provision of Freight Services and Forwarding Agency	12.63	12.15%	17.19	13.74%	36.10%	4.35	18.48%
3	Provision of Warehouse Leasing and Operation Services	86.45	83.17%	102.78	82.13%	18.89%	17.46	74.19%
4	Provision of Other Services	4.31	4.15%	5.16	4.13%	19.72%	1.73	7.33%
Total Gross Profit		**103.94**	**100%**	**125.13**	**100%**	**20.39%**	**23.54**	**100%**

Source: Audited Separate Financial Statements for 2025 and Q1/2026 Financial Statements of U&I Logistics

8.4. Business Production Cost Structure of the Company for the Period 2024 – Q1/2026

Table 7: Operating Costs Structure of the Company for the Period 2024 – Q1/2026 (Consolidated)

Unit: billion VND

No.	Items	Year 2024		Year 2025		% Increase/ Decrease 2025/2024	Q1/2026	
		Value	%	Value	%		Value	%
1	Cost of Goods Sold	1,103.70	86.93%	950.85	85.53%	-13.85%	169.65	87.81%

No.	Items	Year 2024		Year 2025		% Increase/ Decrease 2025/2024	Q1/2026	
		Value	%	Value	%		Value	%
2	Financial Expenses	10.65	0.84%	5.95	0.53%	-44.13%	2.22	1.15%
3	Selling Expenses	36.23	2.85%	34.19	3.08%	-5.63%	1.56	0.81%
4	Administrative Expenses	87.30	6.88%	91.33	8.22%	4.62%	16.22	8.40%
5	Other Expenses	2.97	0.23%	3.39	0.31%	14.14%	0.07	0.04%
6	Current Corporate Income Tax Expense	28.78	2.27%	26.00	2.34%	-9.66%	3.48	1.80%
7	Deferred Corporate Income Tax Expense	0.01	0.00%	-0.03	0.00%	-400.00%	0.00	0.00%
Total Expenses		**1,269.64**	**100%**	**1,111.69**	**100%**	**-12.44%**	**193.21**	**100%**

Source: Audited Consolidated Financial Statements for 2025 and Q1/2026 Financial Statements of U&I Logistics

Table 8: Cost of Goods Sold of the Company for the Period 2024 – Q1/2026 (Consolidated)

Unit: billion VND

No.	Items	Year 2024		Year 2025		% Increase/ Decrease 2025/2024	Q1/2026	
		Value	%	Value	%		Value	%
1	Cost of Goods Sold	8.43	0.76%	-	-	-	-	0.00%
2	Cost of Freight and Forwarding Services	884.88	80.17%	783.67	82.42%	-11.44%	135.61	79.93%

No.	Items	Year 2024		Year 2025		% Increase/ Decrease 2025/2024	Q1/2026	
		Value	%	Value	%		Value	%
3	Cost of Warehouse Leasing and Operation Services	207.61	18.81%	164.54	17.30%	-20.75%	29.93	17.64%
4	Cost of Other Services	2.78	0.25%	2.63	0.28%	-5.25%	4.11	2.42%
Total Cost of Goods Sold		**1,103.70**	**100%**	**950.85**	**100%**	**-13.85%**	**169.65**	**100%**

Source: Audited Consolidated Financial Statements for 2025 and Q1/2026 Financial Statements of U&I Logistics

Table 9: Operating Costs Structure of the Company for the period 2024 – Q1/2026 (Separate)

Unit: billion VND

No.	Items	Year 2024		Year 2025		% Increase/ Decrease 2025/2024	Q1/2026	
		Value	%	Value	%		Value	%
1	Cost of Goods Sold	591.95	88.29%	526.61	86.81%	-11.04%	117.75	88.32%
2	Financial Expenses	7.92	1.18%	3.14	0.52%	-60.35%	1.74	1.30%
3	Sales Expenses	-	0.00%	-	0.00%	-	-	0.00%
4	Administrative Expenses	50.61	7.55%	55.15	9.09%	8.97%	11.63	8.72%
5	Other Expenses	0.46	0.07%	2.03	0.33%	341.30%	0.01	0.01%
6	Current Corporate Income Tax Expense	19.51	2.91%	19.69	3.25%	0.92%	2.19	1.64%
7	Deferred Corporate Income Tax Expense	-	0.00%	-	0.00%	-	-	0.00%
Total Expenses		**670.44**	**100%**	**606.61**	**100%**	**-9.52%**	**133.32**	**100%**

Source: Audited Separate Financial Statements for 2025 and Q1/2026 Financial Statements of U&I Logistics

Table 10: Cost of Goods Sold of the Company for the Period 2024 – Q1/2026 (Separate)

Unit: billion VND

No.	Items	Year 2024		Year 2025		% Increase/ Decrease 2025/2024	Q1/2026	
		Value	%	Value	%		Value	%
1	Cost of Goods Sold	8.43	1.42%	-	-	-	-	-
2	Cost of Providing Freight and Forwarding Agency Services	434.20	73.35%	402.88	76.50%	-7.21%	92.22	78.32%
3	Cost of Providing Warehouse Leasing and Operation Services	146.54	24.76%	121.11	23.00%	-17.36%	24.89	21.14%
4	Cost of Providing Other Services	2.78	0.47%	2.63	0.50%	-5.25%	0.64	0.54%
Total Cost of Goods Sold		**591.95**	**100%**	**526.61**	**100%**	**-11.04%**	**117.75**	**100%**

Source: Audited Separate Financial Statements for 2025 and Q1/2026 Financial Statements of U&I Logistics

8.5. Trademark

Trademark (logo):

The Company uses a logo that has been registered as a trademark by the Intellectual Property Office, Ministry of Science and Technology. The symbol (logo) is also the Company's trademark.

The U&I brand is an intangible fixed asset that the Company has focused on and prioritized in building the company's image as a reliable partner, complying with legal regulations and continuously implementing green measures to protect the environment over more than 23 years of formation and development.

9. Business Results for the Period 2024 – Q1/2026

Table 11: Business Results for the Period 2024 – Q1/2026 (Consolidated)

Unit: billion VND

No.	Items	Year 2024	Year 2025	% Increase/Decrease 2025/2024	Q1/2026
1	Total Assets	1,108.75	1,133.27	2.21%	1,069.11
2	Equity	778.62	822.51	5.64%	835.43
3	Net Revenue	1,311.54	1,163.52	-11.29%	204.62
4	Operating Profit	80.69	87.44	8.37%	16.24
5	Other Income	4.52	5.16	14.16%	0.23
6	Profit Before Tax	82.24	89.21	8.48%	16.40
7	Profit After Tax	53.45	63.24	18.32%	12.92
8	Basic Earnings Per Share (VND/share)	618	700	13.27%	174

Source: Audited Consolidated Financial Statements for 2025 and Q1/2026 Financial Statements of U&I Logistics

Table 12: Business Results for the Period 2024 – Q1/2026 (Separate)

Unit: billion VND

No.	Items	Year 2024	Year 2025	% Increase/Decrease 2025/2024	Q1/2026
1	Total Assets	964.38	1,086.88	12.70%	1,046.32
2	Equity	781.66	880.14	12.60%	888.98
3	Net Revenue	695.89	651.75	-6.34%	141.29
4	Operating Profit	55.30	125.89	127.65%	11.03
5	Other Income	1.24	0.52	-58.06%	0.01
6	Profit Before Tax	56.09	124.38	121.75%	11.03
7	Profit After Tax	36.57	104.70	186.30%	8.84
8	Basic Earnings Per Share (VND/share)	695	700	0.72%	-

Source: Audited Separate Financial Statements for 2025 and Q1/2026

Financial Statements of U&I Logistics

In 2025, U&I Logistics achieved consolidated net revenue of VND 1,163.52 billion, a decrease from VND 1,311.54 billion in 2024. Despite the decline in revenue, operating profit reached VND 87.44 billion, an increase from VND 80.69 billion the previous year, accounting for approximately 7.52% of revenue. This is a significant improvement compared to 2024, indicating that the Company effectively controlled operating costs and optimized operational efficiency amidst a volatile logistics market. After adding other income (VND 5.16 billion) and deducting related expenses, the Company recorded a pre-tax profit of VND 89.21 billion and a profit after tax of VND 63.24 billion, an increase of 18.31% compared to VND 53.45 billion in 2024.

For separate business operations, in 2025, the Company's net revenue reached VND 651.75 billion, a decrease of 6.34% compared to 2024. The revenue decline was due to the Company's proactive reduction of revenue from certain inefficient customers with low gross profit margins. The operating profit was recorded at VND 125.89 billion, an increase of 127.65% compared to 2024. The significant increase in operating profit was due to (1) the Company's effective control of input costs, cost of goods sold, and proactive reduction of revenue from customers with low gross profit margins, and (2) a reduction in the Company's financial expenses from VND 7.9 billion in 2024 to VND 3.1 billion in 2025, with no similar investment loss provisions recorded as in 2024 *(related to the investment in An Thoi Port).*

The consolidated total assets for 2025 of the Company reached VND 1,133.27 billion, showing a slight increase compared to 2024. Of this, equity amounted to VND 822.51 billion, accounting for approximately 72.6% of total assets. Maintaining a high equity ratio indicates that U&I Logistics Corporation continues to uphold a healthy financial structure, with minimal reliance on debt and reduced financial risk. U&I Logistics Corporation faced a challenging year in 2025 in terms of revenue but still achieved positive business results and maintained profit growth. The Company effectively controlled costs, optimized operational efficiency, and maintained a sound financial position that provides a solid foundation for future expansion.

In the first quarter of 2026, U&I Logistics Corporation recorded consolidated net revenue of VND 204.62 billion, a decrease of 28.09% compared to the first quarter of 2025. Operating profit reached VND 16.24 billion, a decline of 38.79% compared to the same period; the operating profit margin was approximately 7.94%, indicating that operational efficiency remained positive despite the decline in revenue. Regarding financial status, by the end of the first quarter of 2026, the Company's consolidated total assets were VND 1,069.11 billion, a decrease of VND 64.15 billion, equivalent to 5.66% compared to the beginning of the year. This fluctuation was primarily due to current assets, which decreased by VND 202.55 billion to VND 367.07 billion. Meanwhile, equity reached VND 835.43 billion, an increase of 1.57% compared to the beginning of the year, and the equity ratio on total capital improved from 72.58% to 78.14%.

10. Company's Position in the Industry

10.1. Company's Position Compared to Other Enterprises in the Same Industry

With over 23 years of experience in the logistics industry, U&I Logistics Corporation has established a strong presence in the former Binh Duong Province and across Southern Vietnam. U&I Logistics Corporation is one of the leading companies in Vietnam specializing in providing logistics services such as customs brokerage, warehousing, import-export freight forwarding, multimodal transportation, and international sea and air freight.

Currently, supported by well-trained employees with strong legal knowledge and professional expertise, combined with the application of electronic declaration and information technology in management, the Company has significantly improved its operating efficiency and productivity. U&I Logistics Corporation focuses on development based on the following competitive strengths:

❖ Human Resources and Experience

The members of the Board of Directors and Board of Management of U&I Logistics Corporation are experienced professionals with practical backgrounds in manufacturing, business and consulting, and a strong understanding of the opportunities and challenges involved in managing and developing enterprises in Vietnam. They work alongside colleagues from many developed economies such as the USA, Japan, the UK, France, South Korea, and China. Above all, U&I Logistics Corporation thoroughly understands the cultural, legal, and business practices both domestically and globally. This experience enables the Company to understand and respond effectively to customers' reasonable requirements.

The Company has approximately 300 trained and experienced employees across its areas of operation.. Therefore, U&I Logistics Corporation is confident that the Company can provide customers with professional services of the highest quality.

❖ Understanding and Applying the Law

As one of the first companies in Vietnam to provide customs brokerage, freight forwarding, and other related consulting services, we have established a reputation with central and local government agencies as well as with partners.

U&I Logistics ensures strict compliance with legal regulations, possesses deep expertise, and has extensive knowledge of laws, product regulations, taxes, customs procedures, etc. U&I Logistics provides legal and regulatory guidance to assist customers in clearing goods more easily, where applicable, access available tariff and domestic tax incentives, including VAT and special consumption tax incentives and carries out procedures for obtaining legal permits such as phytosanitary certificates and state compliance checks.

U&I Logistics not only understands Vietnamese law but also effectively recognizes and applies international trade practices and laws, thereby supporting and providing customers with efficient and swift customs brokerage, transportation, and freight forwarding services in a timely and cost-effective manner.

❖ Infrastructure and Equipment

Owning large plots of land in prime locations with convenient transportation, fully equipped to become a logistics distribution center according to customer needs in Ho Chi Minh City and other major provinces and cities.

The infrastructure includes offices, warehouses, logistics, and distribution centers that are systematically and modernly invested and built according to international standards. Along with modern warehouse operation equipment, environmentally friendly measures, and specialized software for the logistics industry. Therefore, U&I Logistics fully meets the most stringent requirements for both domestic and international customers.

U&I Logistics owns a large fleet of road vehicles that meet standards, along with the transportation mobilization capabilities of partners, equipped with GPS and journey management software to ensure safety and efficiency in transporting goods anywhere.

10.2. Industry Development Prospects

The prospects for Vietnam's logistics industry in 2026 and the following years are assessed as very positive, with a forecast to maintain a stable growth rate of 14–16% per year and contribute approximately 4.5–5% to GDP. Vietnam is currently one of the most attractive emerging logistics markets globally, ranked 43rd out of 139 in the Logistics Performance Index (LPI) due to the following key factors:

- Breakthrough in transportation infrastructure: Long Thanh International Airport (Phase 1) is expected to be operational from the second half of 2026, along with the goal of completing 5,000 km of expressways by 2030 and expanding deep-water port clusters to accommodate super-heavy vessels.
- Shift in global supply chains: Vietnam benefits significantly from the "China +1" trend and FTAs, particularly the lowest tariff advantage into the U.S. in the region, attracting sustainable FDI inflows into manufacturing.
- The explosion of E-commerce: The e-commerce market size is forecasted to reach USD 35 billion by 2026. The weekly online shopping habits of the population and the development of cross-border e-commerce create enormous demand for smart warehousing and last-mile delivery.
- Institutional reform and economic space: The establishment of free trade zones in Da Nang, Hai Phong, and the merger of administrative units help restructure the inter-regional logistics network, reducing operational costs.
- Digitalization and Green Transformation: The application of AI, Blockchain, and electronic Port systems (e-Port) optimizes operations. Concurrently, regulations such as CBAM (effective from January 1, 2026) compel enterprises to adopt greener practices to maintain export capabilities.

- Improving Profit Margins: The roadmap to increase handling service fees at deep-water ports by approximately 10-15% from February 2026 will directly support the financials of port enterprises.

Overall, despite many challenges, with the aforementioned growth drivers, Vietnam's logistics industry in 2026 is expected to continue its robust development and is anticipated to further affirm its important position and role in the national economy.

11. Employee Policies

11.1. Number of Employees in the Company

Table 13: Employee Structure of the Company as of December 31, 2025 (Consolidated)

No.	Classification	Quantity	Ratio
I	**By Qualification**	**448**	**100%**
1	University and Postgraduate Level	249	55.58%
2	College and Professional Intermediate Level	54	12.05%
3	Elementary and Technical Worker	16	3.57%
4	Unskilled Labor	74	16.52%
II	**By Contract**	**448**	**100%**
1	Short-term Contract under 1 Year	14	3.1%
2	Fixed-term Contract 1 to 3 Years	176	39.29%
3	Indefinite-term Contract	258	57.59%

Source: U&I Logistics Corporation

11.2. Training, Salary, Bonus, and Allowance Policies

11.2.1. Working Conditions

❖ ***Working Hours:***

The company organizes work for 8 hours per day, 6 days per week, with a 1-hour lunch break. When there are production and business schedule requirements, company employees are responsible for working overtime, and the company has regulations to ensure employee rights in accordance with state regulations and provides appropriate benefits for employees.

❖ ***Leave, Holidays, Tet, Sick Leave, Maternity Leave:***

Employees are entitled to leave in accordance with the Labor Code and receive full salary and social insurance benefits.

❖ ***Working Conditions:***

The office and warehouse are spacious and well-ventilated. For direct labor, employees are provided with full protective equipment when participating in production, equipment inspection, and are carefully trained and instructed before being allowed to operate; periodic health check-ups and health consultations are organized for all staff; safety training sessions in production and business are conducted.

❖ ***Freedom and Equality:***

All full-time employees with the company have the right to participate in health insurance programs, trade unions, and other benefits as stated in the Collective Labor Agreement. Gender equality is always respected and present in all company activities.

11.2.2. Recruitment Policies

❖ ***Recruitment:***

The company's recruitment objective is to attract competent workers to meet the needs of expanding production and business. Depending on specific positions, the company sets mandatory standards, but all positions must meet basic requirements such as basic professional qualifications, management staff must graduate from a specialized university, be enthusiastic, eager to learn, love the job, be proactive, and have creative ideas. For important positions, recruitment requirements are quite stringent, with mandatory standards regarding work experience, analytical skills, and proficiency in foreign languages and computer skills.

❖ ***Talent Attraction Policies:***

The company has special salary and bonus policies for skilled and experienced employees in related fields to retain them long-term, and to attract talented personnel from various sources to work for the company.

❖ ***Training:***

The company's training programs focus on raising employee awareness regarding occupational safety, ISO standards, and more, thereby enhancing labor productivity and the quality of output products.

11.2.3. Salary, Bonus, and Welfare Policies

❖ ***Salary Policy:***

The company establishes a distinct salary policy tailored to the characteristics of its industry, ensuring that employees receive all benefits as prescribed by the State, commensurate with their qualifications, capabilities, and job responsibilities.

Over the past three years, the company has paid the following average salaries to its staff:

	Year 2023	Year 2024	Year 2025
Average Income (million VND/person/month)	16.1	16.9	17.4

❖ ***Bonus Policy:***

To encourage and motivate employees to increase their contribution effectiveness, the company has periodic and extraordinary bonus policies for individuals and groups with outstanding achievements.

❖ ***Insurance and Welfare:***

U&I Logistics provides health insurance for all employees; organizes mid-shift meals; hosts Mid-Autumn Festival celebrations for employees' children and annual leisure trips; offers birthday gifts for employees and presents for employees' children with excellent academic achievements. These benefits are clearly outlined in the Collective Labor Agreement for all employees.

❖ ***Trade Union Organization:***

The company's trade union operates quite effectively, with vibrant annual sports and cultural activities for employees, creating opportunities for employees to enhance their spiritual life and physical health. Additionally, annual leisure trips are organized for the company's staff.

12. Dividend Policy

The company's dividend payments always comply with the Company's Charter and legal regulations. Accordingly, the annual dividend payment is sourced from the company's retained earnings, proposed by the Board of Directors, and approved by the General Meeting of Shareholders.

Over the past three years, the company has paid dividends as follows:

	Year 2022	Year 2023	Year 2024	Year 2025	Year 2026 (projected)
Dividend Payout Ratio	0%	27.5%	3%	5%	Minimum 5%
Form of Payment	None	Cash: 10.5% Shares: 17.0%	Cash: 3%	Cash: 5%	Cash or Shares

Source: Resolutions of the General Meeting of Shareholders for the years 2023, 2024, 2025, and 2026 of U&I Logistics.

13. Financial Situation

13.1.Report on Charter Capital, Business Capital, and Utilization of Business Capital

U&I Logistics consistently utilizes and manages shareholder contributions and business capital in accordance with legal regulations and the purposes stipulated in the Charter.

The charter capital and business capital over the years are as follows:

Table 14: Charter Capital and Business Capital (Consolidated)

Unit: billion VND

No.	Items	Year 2024	Year 2025	Q1/2026
I	**Charter Capital**	**720.00**	**720.00**	**720.00**
II	**Business Capital**	**1,108.75**	**1,133.27**	**1,069.11**
1	**Liabilities**	**330.13**	**310.76**	**233.68**
-	Short-term Liabilities	267.14	279.76	197.74
-	Long-term Liabilities	62.99	31.00	35.94
2	**Owner's Equity**	**778.62**	**822.51**	**835.43**
-	Owner's Contributed Capital	720.00	720.00	720.00
-	Development Investment Fund	1.50	2.60	2.60
-	Undistributed Profit After Tax	30.97	83.57	96.11
-	Non-controlling Shareholder Interests	26.15	16.35	16.73

Source: Audited Consolidated Financial Statements for 2025 and Q1/2026 of U&I Logistics

Table 15: Charter Capital and Business Capital (Separate)

Unit: billion VND

No.	Items	Year 2024	Year 2025	Q1/2026
I	**Charter Capital**	**720.00**	**720.00**	**720.00**
II	**Business Capital**	**964.38**	**1,086.88**	**1,046.32**
1	**Liabilities**	**182.72**	**206.74**	**157.34**
-	Short-term Liabilities	155.01	188.21	140.55
-	Long-term Liabilities	27.70	18.53	16.79
2	**Owner's Equity**	**781.66**	**880.14**	**888.98**
-	Owner's Contributed Capital	720.00	720.00	720.00
-	Development Investment Fund	1.00	2.10	2.10
-	Undistributed Profit After Tax	60.66	158.05	166.88

Source: Audited Separate Financial Statements for 2025 and Q1/2026 of U&I Logistics

13.2.Debt Situation:

❖ ***Receivables:***

For the consolidated report:

Table 16: Receivables for the period 2024 – Q1/2026 (Consolidated)

Unit: billion VND

No.	Items	Year 2024	Year 2025	Q1/2026
I	**Short-term Receivables**	**329.95**	**304.32**	**220.34**
1	Short-term Receivables from Customers	313.28	267.89	207.61
2	Prepayments to Short-term Suppliers	11.60	13.25	12.95
3	Short-term Loans Receivable	-	-	-
4	Other Short-term Receivables	16.02	35.97	12.57
5	Provision for Doubtful Short-term Receivables	(10.95)	(12.78)	(12.78)
II	**Long-term Receivables**	**2.43**	**0.65**	**0.65**
1	Other long-term receivables	2.43	0.65	0.65
Total		**332.38**	**304.97**	**221.00**

Source: Audited Consolidated Financial Statements for 2025 and Q1/2026 of U&I Logistics

Details of the Company's Short-term Doubtful Debt Provision are as follows:

Table 17: Short-term Doubtful Debt Provision of the Company for the period 2024 – Q1/2026 (Consolidated)

Unit: billion VND

Entity	Year 2024			Year 2025			Q1/2026		
	Overdue period	Original value	Recoverable value	Overdue period	Original value	Recoverable value	Overdue period	Original value	Recoverable value
Khai Hung Agricultural Products Production - Trading Company Limited - advance payment for goods	Over 3 years	8.99	7.73	Over 3 years	8.99	7.73	Over 3 years	8.99	7.73
Hai Tran Construction - Service - Trading Company Limited - advance		0.86	-	Over 3 years	0.86	-	Over 3 years	0.86	-

Entity	Year 2024			Year 2025			Q1/2026		
	Overdue period	Original value	Recoverable value	Overdue period	Original value	Recoverable value	Overdue period	Original value	Recoverable value
payment for goods									
Xport Forwarding Company - service provision	Over 3 years	5.02	-	Over 3 years	5.16	-	Over 3 years	5.16	-
Klausner Furniture Industries Inc. - receivables for service provision	-	-	-	-	-	-	-	-	-
Other customers	Over 3 years	-	-	Over 3 years	0.87	0.21	Over 3 years	0.87	0.21
	From 2 years to under 3 years	1.07	0.73	From 2 years to under 3 years	2.65	0.73	From 2 years to under 3 years	2.65	0.73
	From 1 year to under 2 years	2.90	1.88	From 1 year to under 2 years	4.11	2.06	From 1 year to under 2 years	4.11	2.06
	From 6 months to less than 1 year	6.76	4.73	From 6 months to less than 1 year	2.84	2.00	From 6 months to less than 1 year	2.84	2.00
Other receivables	Over 3 years	0.43	-	Over 3 years	0.01	-	Over 3 years	0.01	-
Total		**26.02**	**15.06**		**25.50**	**12.72**		**25.50**	**12.72**

Source: Audited Consolidated Financial Statements for 2025 and Q1/2026 of U&I Logistics

The fluctuation in provisions for doubtful debts is detailed as follows:

Table 18: Fluctuation in provisions for doubtful debts for the period 2024 – Q1/2026 (Consolidated)

Unit: billion VND

Items	Year 2024	Year 2025	Q1/2026
Beginning of the year	**8.41**	**10.95**	**12.78**
Additional provision	2.54	2.82	-
Reversal of provision	-	(0.99)	-
End of the year	**10.95**	**12.78**	**12.78**

Source: Audited Consolidated Financial Statements for 2025 and Q1/2026 of U&I Logistics

Table 19: Receivables for the period 2024 – Q1/2026 (Separate)

Unit: billion VND

No.	Items	Year 2024	Year 2025	Q1/2026
I	**Short-term receivables**	**176.08**	**187.75**	**136.26**
1	Short-term receivables from customers	167.51	152.97	125.19
2	Short-term prepayments to suppliers	0.84	2.59	1.33
3	Short-term loans receivable	-	-	-
4	Other short-term receivables	8.30	32.22	9.76
5	Provision for doubtful short-term receivables	(0.56)	(0.04)	(0.04)
II	**Long-term receivables**	**2.32**	**0.54**	**0.54**
1	Other long-term receivables	2.32	0.54	0.54
	Total	**178.40**	**188.29**	**136.80**

Source: Audited Separate Financial Statements for 2025 and Q1/2026 of U&I Logistics

Details of the Company's short-term doubtful debt provisions are as follows:

Table 20: Short-term doubtful debt provisions of the Company for the period 2024 – Q1/2026 (Separate)

Unit: billion VND

Entity	Year 2024			Year 2025			Q1/2026		
	Overdue time	Original price	Recoverable value	Overdue time	Original price	Recoverable value	Overdue time	Original price	Recoverable value
Casadora Furniture Corporation	-	-	-	From 6 months to less than 1 year	0.15	0.12	From 6 months to less than 1 year	0.15	0.12
Thien An Global Import Export Production Joint Stock Company	From 6 months to less than 1 year	0.93	0.65	-	-	-		-	-
Vietlink Food Export Import Limited Liability Company	From 6 months to less than 1 year	0.39	0.27	-	-	-		-	-
Other Customers	From 6 months to less than 1 year	0.56	0.39	-	-	-		-	-
Total		**1.88**	**1.31**		**0.15**	**0.12**		**0.15**	**0.12**

Source: Audited Separate Financial Statements for 2025 and Q1/2026 of U&I Logistics

The fluctuation in provisions for doubtful debts is detailed as follows:

Table 21: Fluctuation in provisions for doubtful debts for the period 2024 – Q1/2026 (Separate)

Unit: billion VND

Items	Year 2024	Year 2025	Q1/2026
Beginning of the Year	**0.91**	**0.56**	**0.04**
Reversal of Provision	(0.34)	0.04	-
Write-off	-	(0.56)	-
End of the Year	**0.56**	**0.04**	**0.04**

Source: Audited Separate Financial Statements for 2025 and Q1/2026 of U&I Logistics

❖ ***Payables:***

Table 22: Payables for the period 2024 – Q1/2026 (Consolidated)

Unit: billion VND

No.	Items	Year 2024	Year 2025	Q1/2026
I	**Short-term Liabilities**	**267.14**	**279.76**	**197.74**
1	Short-term Trade Payables	84.92	71.05	48.45
2	Short-term Advances from Customers	8.2	10.36	9.29
3	Taxes and Payables to the State	28.73	27.80	9.00
4	Payables to Employees	17.28	20.81	7.50
5	Short-term Accrued Expenses	8.4	7.70	12.42
6	Short-term Unearned Revenue	4.09	4.09	4.09
7	Other Short-term Payables	55.48	34.91	33.96
8	Short-term Borrowings and Finance Lease Liabilities	54.26	92.97	64.72
9	Bonus and Welfare Fund	5.79	10.08	8.31
II	**Long-term Liabilities**	**62.99**	**31.00**	**35.94**
1	Long-term Unearned Revenue	8.17	4.09	3.06
2	Other Long-term Payables	8.28	1.69	5.07

No.	Items	Year 2024	Year 2025	Q1/2026
3	Long-term Borrowings and Finance Lease Liabilities	44.11	22.09	24.68
4	Deferred Income Tax Liabilities	2.43	2.40	2.40
5	Science and Technology Development Fund	0	0.73	0.73
	Total	**330.13**	**310.76**	**233.68**

Source: Audited Consolidated Financial Statements for 2025 and Q1/2026 of U&I Logistics

Table 23: Payables for the period 2024 – Q1/2026 (Separate)

Unit: billion VND

No.	Items	Year 2024	Year 2025	Q1/2026
I	**Short-term Liabilities**	**155.01**	**188.21**	**140.55**
1	Short-term Trade Payables	39.18	51.71	45.26
2	Short-term Advances from Customers	0.45	0.57	0.91
3	Taxes and Payables to the State	19.92	19.69	3.26
4	Payables to Employees	12.68	14.39	4.60
5	Short-term Accrued Expenses	5.44	6.84	10.67
6	Short-term Unearned Revenue	4.09	4.09	4.09
7	Other Short-term Payables	43.78	21.98	21.33
8	Short-term Borrowings and Finance Lease Liabilities	23.86	59.37	42.56
9	Bonus and Welfare Fund	5.62	9.58	7.87
II	**Long-term liabilities**	**27.7**	**18.53**	**16.79**
1	Long-term unearned revenue	8.17	4.09	3.06
2	Other long-term payables	4.53	1.57	1.57
3	Long-term borrowings and finance lease liabilities	15	12.14	11.43
4	Science and technology development fund	0	0.73	0.73
	Total	**182.72**	**206.74**	**157.34**

Source: Audited Separate Financial Statements for 2025 and Q1/2026 of U&I Logistics

Details of certain liabilities of the Company are as follows:

❖ **Short-term trade payables**

Table 24: Details of the Company's short-term trade payables for the period 2024 – Q1/2026 (Consolidated)

Unit: billion VND

No.	Entity	Year 2024	Year 2025	Q1/2026
1	Gia Long Express Joint Stock Company *(is a related party)*	0.18	0.00	0.00
2	Thanh Tan Container Company Limited	6.18	0.01	-
3	ES Depot Viet Nam Joint Stock Company	-	11.60	8.57
4	Bac Trung Nam Transportation Joint Stock Company	9.73	13.77	10.76
5	Other suppliers	68.83	45.67	29.12
	Total	**84.92**	**71.05**	**48.45**

Source: Audited Consolidated Financial Statements for 2025 and Q1/2026 of U&I Logistics

Note: The Company and its subsidiaries have no overdue trade payables.

Table 25: Details of the Company's short-term trade payables for the period 2024 – Q1/2026 (Separate)

Unit: billion VND

No.	Unit	Year 2024	Year 2025	Q1/2026
A	**Payables to related parties**	**9.40**	**13.49**	**15.65**
1	U&I Transport Corporation	9.21	13.42	15.13
2	Gia Long Express Joint Stock Company	0.18	-	-
3	U&I Logistics Northern Joint Stock Company	0.02	0.08	0.53
4	U&I Transport Northern Joint Stock Company	-	-	-
B	**Payables to other suppliers**	**29.77**	**38.22**	**29.61**

No.	Unit	Year 2024	Year 2025	Q1/2026
1	Bac Trung Nam Transportation Joint Stock Company	9.23	13.72	10.76
2	Thanh Tan Container Company Limited	6.15	-	-
3	ES Depot Viet Nam Joint Stock Company	-	11.60	8.57
4	Other Suppliers	14.39	12.90	10.28
	Total	**39.18**	**51.71**	**45.26**

Source: Audited Separate Financial Statements for 2025 and Q1/2026 of U&I Logistics

Note: The Company has no overdue trade payables.

❖ **Total outstanding loans:**

Table 26: Total loans and financial lease liabilities for the period 2024 – Q1/2026 (Consolidated)

Unit: billion VND

No.	Criteria	Year 2024	Year 2025	Q1/2026
A	**Short-term Loans**	**54.26**	**92.97**	**64.72**
I	**Short-term Loans from Individuals**	**-**	0.15	-
1	Mrs. Nguyen Thu Nga (1)	-	0.15	-
II	**Short-term Bank Loans**	**51.40**	**89.95**	**89.95**
1	Joint Stock Commercial Bank for Foreign Trade of Vietnam - Binh Duong Branch (2)	21.00	56.52	39.70
2	An Binh Commercial Joint Stock Bank - Hanoi Branch (3)	20.69	20.41	3.27
3	Vietnam Technological and Commercial Joint Stock Bank - Thang Long Branch (4)	9.70	13.03	18.90
III	**Long-term Loans Due**	**2.86**	**2.86**	**2.86**
B	**Long-term Loans**	**44.11**	**22.09**	**24.68**
I	**Long-term Loans from Individuals**	**29.11**	**9.95**	**13.25**
1	Mr. Hoang Dinh Nam (5)	7.72	2.40	-
2	Mr. Nguyen Dinh Hung (5)	6.94	-	-
3	Mrs. Lai Thi Huyen Trang (5)	14.45	7.55	13.25

No.	Criteria	Year 2024	Year 2025	Q1/2026
II	**Long-term Bank Loans**	**15.00**	**12.14**	**11.43**
1	Vietnam Technological and Commercial Joint Stock Bank - Saigon Branch (6)	15.00	12.14	11.43
	Total Loans	**98.36**	**115.06**	**89.40**

Source: Audited Consolidated Financial Statements for 2025 and Q1/2026 of U&I Logistics

Note:

(1) Unsecured loan from Ms. Nguyen Thu Nga to supplement working capital at an interest rate of 6% per annum, with a term of 12 months from the disbursement date.

(2) Unsecured loan from Joint Stock Commercial Bank for Foreign Trade of Vietnam – Binh Duong Branch to supplement short-term working capital for business operations, excluding investments in fixed assets, with loan interest rates specified according to each loan agreement, loan term of 4 months.

(3) Loan from An Binh Commercial Joint Stock Bank – Hanoi Branch to supplement working capital for business operations with interest rates varying according to each disbursement. This loan is secured by:

- Time deposit savings books for each disbursement owned by Mr. Pham Duy Anh. The total value of collateral as of the end of the financial year is VND 4,300,000,000.
- Transport vehicles owned by the Group. The remaining book value of the transport vehicles is VND 1,562,108,323, which has been used to secure the Group's loans at An Binh Commercial Joint Stock Bank – Hanoi Branch.

(4) Loan from Vietnam Technological and Commercial Joint Stock Bank – Thang Long Branch to supplement working capital for business operations with interest rates varying according to each disbursement. This loan is secured by time deposit savings books owned by Mr. Pham Duy Anh. The total value of collateral as of the end of the financial year is VND 6,000,000,000.

(5) Unsecured loans from individuals to supplement working capital with interest rates adjusted annually as agreed between the parties (currently, the loan interest rate ranges from 2.6% to 2.8% per annum), with a loan term until January 1, 2028. These loans are between the subsidiary U&I Logistics Northern Joint Stock Company and the individuals, who are not related parties of the Company. For clarification, as of March 31, 2026, the Company only has a loan from Ms. Lai Thi Huyen Trang with a corresponding balance of VND 13.25 billion, and the remaining loans have been settled by the Company ahead of schedule.

(6) Loan from Vietnam Technological and Commercial Joint Stock Bank – Saigon Branch to cover financial costs for the investment in the Nam Tan Uyen Bonded Warehouse Project (Warehouse 10) with loan interest rates specified according to each loan agreement, loan term of 84 months. The loan is secured by the land use rights and assets

attached to the land according to the Certificate of Land Use Rights, Ownership of Housing, and Other Assets Attached to Land at Nam Tan Uyen Industrial Park, Tan Hiep Ward, Ho Chi Minh City.

Table 27: Total loan debt for the period 2024 – Q1/2026 (Separate)

Unit: billion VND

No.	Content	Year 2024	Year 2025	Q1/2026
I	**Short-term Loans and Financial Leases**	**23.86**	**59.37**	**42.56**
1	Joint Stock Commercial Bank for Foreign Trade of Vietnam – Binh Duong Branch (1)	21.00	56.52	39.70
2	Vietnam Technological and Commercial Joint Stock Bank – Saigon Branch (2)	2.86	2.86	2.86
II	**Long-term Loans and Financial Leases**	**15.00**	**12.14**	**11.43**
1	Vietnam Technological and Commercial Joint Stock Bank – Saigon Branch (2)	15.00	12.14	11.43
Total		**38.86**	**71.52**	**53.98**

Source: Audited Separate financial statements for 2025 and Q1/2026 of U&I Logistics

Note:

(1) Unsecured loan from Joint Stock Commercial Bank for Foreign Trade of Vietnam – Binh Duong Branch to supplement short-term working capital for business operations, excluding investments in fixed assets, with loan interest rates specified according to each loan agreement, loan term of 4 months.

(2) Loan from Vietnam Technological and Commercial Joint Stock Bank – Saigon Branch to cover financial investment costs for the Nam Tan Uyen Bonded Warehouse Project (Warehouse 10) with interest rates specified according to each agreement, loan term of 84 months. The loan is secured by land use rights and assets attached to the land as per the Certificate of Land Use Rights, Ownership of Housing, and Other Assets attached to the land at Nam Tan Uyen Industrial Park, Tan Hiep Ward, Ho Chi Minh City.

13.3. Statutory Payables:

Currently, the Company has fulfilled all tax obligations due in accordance with regulations.

The Company consistently complies with and commits to fulfilling value-added tax, corporate income tax, license tax, and other statutory payables in accordance with current regulations.

Table 28: Balance of Taxes and State Payables (Consolidated)

Unit: billion VND

No.	Items	Year 2024		Year 2025		Q1/2026	
		Payable	Receivable	Payable	Receivable	Payable	Receivable
1	VAT on Domestic Sales	1.17	-	0.92	-	0.55	-
2	Corporate Income Tax	25.95	0.01	23.75	-	3.39	-
3	Personal Income Tax	1.59	0.05	3.13	0.30	4.34	0.00
4	Land Rent	-	-	-	-	0.72	-
5	Other Taxes	0.02	-	-	-	-	0.01
Total		**28.73**	**0.06**	**27.80**	**0.30**	**9.00**	**0.02**

Source: Audited Consolidated Financial Statements for 2025 and Q1/2026 of U&I Logistics

Table 29: Balance of Taxes and State Payables (Separate)

Unit: billion VND

No.	Items	Year 2024		Year 2025		Q1/2026	
		Payable	Receivable	Payable	Receivable	Payable	Receivable
1	VAT on Domestic Sales	-	-	-	-	-	-
2	Corporate Income Tax	19.07	-	19.69	-	2.19	-
3	Personal Income Tax	0.83	-	-	0.30	1.06	-
4	Other Taxes	0.02	-	-	-	-	-
5	Fees, Charges, and Other Payables	-	-	-	-	-	-
Total		**19.92**	**-**	**19.69**	**0.30**	**3.26**	**-**

Source: Audited Separate Financial Statements for 2025 and Q1/2026 of U&I Logistics

13.4. Statutory Fund Appropriations:

The Company makes appropriations to funds in accordance with the Company's Charter and legal regulations, as approved by the General Meeting of Shareholders.

Table 30: Balance of Funds (Consolidated)

Unit: billion VND

No.	Content	Year 2024	Year 2025	Q1/2026
1	Bonus and Welfare Fund	5.79	10.08	8.31
2	Development Investment Fund	1.50	2.60	2.59
Total		**7.29**	**12.67**	**10.90**

Source: Audited Consolidated Financial Statements for 2025 and Q1/2026 of U&I Logistics

Table 31: Balance of Funds (Separate)

Unit: billion VND

No.	Content	Year 2024	Year 2025	Q1/2026
1	Bonus and Welfare Fund	5.62	9.58	7.87
2	Development Investment Fund	1.00	2.10	2.10
Total		**6.62**	**11.68**	**9.97**

Source: Audited Separate Financial Statements for 2025 and Q1/2026 of U&I Logistics

13.5. Events that may affect the Company's financial situation since the end of the most recent fiscal year:

None (source: U&I Logistics Corporation)

13.6. Key Financial Indicators

Table 32: Key Financial Indicators (Consolidated)

Unit: billion VND

No.	Items	Unit	Year 2024	Year 2025
1	**Solvency**			
-	Short-term Solvency	Times	1.84	2.04
-	Quick Solvency	Times	1.81	2.03
-	Cash Solvency Ratio	Times	0.33	0.68
2	**Capital Structure**			

No.	Items	Unit	Year 2024	Year 2025
-	Debt/Equity Ratio	Times	0.42	0.38
-	Debt/Total Assets Ratio	Times	0.30	0.27
3	**Operational Capacity**			
-	Total Asset Turnover	Times	1.19	1.04
-	Working Capital Turnover	Times	7.13	4.52
-	Inventory Turnover	Times	143.36	162.28
4	**Profitability**			
-	Return on Sales (ROS)	%	4.08%	5.43%
-	Return on Assets (ROA)	%	4.87%	5.64%
-	Return on Equity (ROE)	%	6.70%	7.90%
-	Earnings Per Share (EPS)	VND	695	700

Source: Audited Consolidated Financial Statements for 2025 and Q1/2026 of U&I Logistics

Table 33: Key Financial Itemss (Separate)

Unit: billion VND

No.	Items	Unit	Year 2024	Year 2025
1	**Liquidity**			
-	Current Ratio	Times	1.56	2.16
-	Quick Ratio	Times	1.56	2.16
-	Cash Ratio	Times	0.15	0.95
2	**Capital Structure**			
-	Debt to Equity Ratio	Times	0.23	0.23
-	Debt to Total Assets Ratio	Times	0.19	0.19
3	**Operational Capacity**			
-	Total Asset Turnover	Times	0.71	0.64
-	Working Capital Turnover	Times	9.92	4.26
-	Inventory Turnover	Times	924.65	879.84
4	**Profitability**			

No.	Items	Unit	Year 2024	Year 2025
-	Return on Sales (ROS)	%	5.26%	16.06%
-	Return on Assets (ROA)	%	3.72%	10.21%
-	Return on Equity (ROE)	%	4.52%	12.60%
-	Earnings Per Share (EPS)	VND	508	1,454

Source: Audited Separate Financial Statements for 2025 and Q1/2026 of U&I Logistics

14. Fixed Assets

14.1. Balance of fixed asset Items, intangible assets of U&I Logistics according to consolidated financial statements:

Table 34: Fixed Assets (Consolidated)

Unit: billion VND

No.	Assets	31/12/2024			31/12/2025			31/03/2026		
		Original Cost	Net Book Value	Net Book Value/ Original Cost (%)	Original Cost	Net Book Value	Net Book Value/ Original Cost (%)	Original Cost	Net Book Value	Net Book Value/ Original Cost (%)
1	**Tangible Fixed Assets**	**289.65**	**78.95**	**27.26%**	**277.85**	**68.73**	**24.74%**	**227.93**	**65.00**	**28.52%**
1.1	Buildings and Structures	13.40	3.62	27.01%	13.84	3.62	26.19%	13.84	3.51	25.33%
1.2	Machinery and Equipment	31.98	6.23	19.48%	31.98	3.76	11.75%	31.98	3.23	10.09%
1.3	Transportation and Transmission Means	121.55	24.01	19.75%	109.40	23.22	21.22%	109.40	21.73	19.86%
1.4	Management Equipment and Tools	15.58	2.99	19.19%	15.48	2.43	15.67%	15.56	2.39	15.39%
1.5	Other Fixed Assets	107.14	42.09	39.29%	107.14	35.70	33.32%	107.14	34.14	31.86%
2	**Intangible Fixed Assets**	**3.63**	**0.49**	**13.50%**	**4.04**	**0.73**	**18.04%**	**4.04**	**0.67**	**16.58%**
2.1	Computer Software Programs	3.63	0.49	13.50%	4.04	0.73	18.04%	4.04	0.67	16.58%
Total		**293.28**	**79.44**	**27.09%**	**281.89**	**69.46**	**24.64%**	**231.97**	**65.67**	**28.31%**

Source: Audited Consolidated Financial Statements for 2025 and Q1/2026 of U&I Logistics

14.2. Balance of fixed asset Items, intangible assets of U&I Logistics according to separate financial statements:

Table 35: Fixed Assets (Separate)

Unit: billion VND

No.	Assets	31/12/2024			31/12/225			31/03/2026		
		Original Cost	Net Book Value	Net Book Value/ Original Cost (%)	Original Cost	Net Book Value	Net Book Value/ Original Cost (%)	Original Cost	Net Book Value	Net Book Value/ Original Cost (%)
1	**Tangible Fixed Assets**	**208.18**	**64.29**	**30.88%**	**211.35**	**55.72**	**26.36%**	**211.43**	**52.63**	**24.89%**
1.1	Buildings and Structures	**13.23**	**3.62**	**27.36%**	**13.67**	**3.62**	**26.51%**	**13.67**	**3.51**	**25.64%**
1.2	Machinery and Equipment	26.17	3.73	14.25%	26.17	2.03	7.76%	26.17	1.67	6.39%
1.3	Transportation and Transmission Means	54.74	11.86	21.67%	57.48	11.94	20.77%	57.48	10.91	18.98%
1.4	Management Equipment and Tools	7.02	0.94	13.39%	7.02	0.37	5.29%	7.10	0.35	4.90%
1.5	Other Fixed Assets	107.01	44.15	41.25%	107.01	37.76	35.28%	107.01	36.19	33.82%
2	**Intangible Fixed Assets**	**2.86**	**0.03**	**1.05%**	**2.86**	**0.00**	**0.00%**	**2.86**	**-**	**0%**
2.1	Computer Software Program	2.86	0.03	1.05%	2.86	0.00	0.00%	2.86	-	0%
Total		**211.04**	**64.31**	**30.47%**	**214.22**	**55.72**	**26.01%**	**214.30**	**52.63**	**24.56%**

Source: Audited Separate Financial Statements for 2025 and Q1/2026 of U&I Logistics

14.3. Balance of investment property Items of U&I Logistics:

❖ **The balance of investment real estate Items (consolidated) of U&I Logistics is as follows:**

Table 36: Investment in Real Estate (Consolidated)

Unit: billion VND

No.	Items	31/12/2024		31/12/2025			31/03/2026		
		Original Cost	Remaining Value	Original Cost	Remaining Value	Remaining Value/ Original Cost (%)	Original Cost	Remaining Value	Remaining Value/ Original Cost (%)
1	Warehouse	456.35	159.74	456.35	131.19	28.75%	456.35	124.98	27.39%

No.	Items	31/12/2024		31/12/2025			31/03/2026		
		Original Cost	Remaining Value	Original Cost	Remaining Value	Remaining Value/ Original Cost (%)	Original Cost	Remaining Value	Remaining Value/ Original Cost (%)
2	Infrastructure	9.69	-	9.69	-	0.00%	9.69	-	0.00%
Total		**466.04**	**159.74**	**466.04**	**131.19**	**28.15%**	**466.04**	**124.98**	**26.82%**

Source: Audited Consolidated Financial Statements for 2024, 2025, and Q1/2026 of U&I Logistics

The investment real estate portfolio (consolidated) of U&I Logistics as of December 31, 2025, is as follows:

Table 37: Investment Real Estate Portfolio (Consolidated) as of March 31, 2026

Unit: billion VND

No.	Investment Property Name	Original Cost	Accumulated Depreciation	Remaining Value
1	Warehouse at Nam Tan Uyen Industrial Park, Tan Hiep Ward, Ho Chi Minh City	366.11	285.27	80.84
2	Infrastructure at Nam Tan Uyen Industrial Park, Tan Hiep Ward, Ho Chi Minh City	9.69	9.69	-
3	Warehouse at Lots 374, 375, 376, 377, 378, Street No. 6, Vietnam-Singapore Industrial Park 1, An Phu Ward, Ho Chi Minh City	51.86	22.06	29.80
4	Warehouse at No. 45, Street No. 11, Linh Xuan Ward, Ho Chi Minh City(i)	38.38	24.03	14.34
	Total	**466.04**	**341.06**	**124.98**

Source: Q1/2026 Financial Statements of U&I Logistics

Note:

[(1)] The investment real estate for lease is constructed on two plots of leased land with annual rental payments at No. 45, Street No. 11, Quarter 4, Linh Xuan Ward, Ho Chi Minh City, under the management and use of Rubber - Goods Service and Transport - Warehouse Joint Stock Company:

- *The leased land has an area of 4,186 square meters according to Land Lease Contract No. 12030/HĐ-TNMT-QHSDĐ dated December 15, 2006, between Rubber - Goods Service and Transport - Warehouse Joint Stock Company and the Department of Natural Resources and Environment of Ho Chi Minh City, with a lease term of 50 years until February 15, 2056.*

- *The leased land has an area of 30,355.5 square meters according to Land Lease Contract No. 9211/HĐ-TNMT-QHSDĐ dated November 23, 2015, between Rubber - Goods Service and Transport - Warehouse Joint Stock Company and the Department of Natural Resources and Environment of Ho Chi Minh City, with a lease term until December 31, 2020. After the lease term expired, Rubber - Goods Service and Transport - Warehouse Joint Stock Company sent multiple documents to the Department of Natural Resources and Environment of Ho Chi Minh City requesting an extension but has not received an official response. However, from 2021 to present, the Thu Duc City Tax Department has annually issued notices of land rent payable for this land, and Rubber - Goods Service and Transport - Warehouse Joint Stock Company has fully paid the land rent according to these notices.*

❖ **The balance of investment real estate Items (individual) of U&I Logistics is as follows:**

Table 38: Investment Real Estate (Individual)

Unit: billion VND

No.	Items	31/12/2024		31/12/225			31/03/2026		
		Original Cost	Remaining Value	Original Cost	Remaining Value	Remaining Value/ Original Cost (%)	Original Cost	Remaining Value	Remaining Value/ Original Cost (%)
1	Warehouse	366.11	108.81	366.11	85.79	23.43%	366.11	80.84	22.08%
2	Infrastructure	9.69	-	9.69	-	0.00%	9.69	-	0.00%
Total		**375.80**	**108.81**	**375.80**	**85.79**	**22.83%**	**375.80**	**80.84**	**21.51%**

Source: Audited Individual Financial Statements for 2024, 2025, and Q1/2026 of U&I Logistics

The investment real estate for lease comprises warehouses and infrastructure at Nam Tan Uyen Industrial Park, Tan Uyen City, Binh Duong Province.

14.4.The land situation under the Company's management and use:

❖ **Information on the land situation under the Company's management and use**

[The remainder of this page is intentionally left blank]

Table 39: The land situation under the Company's management and use

No.	Land Address	Area (m2)	Usage Purpose	Ownership Form	Term	Company Ownership
1	Warehouse 10: Nam Tan Uyen Industrial Park, Khanh Binh Ward, Tan Uyen Town, Binh Duong Province (now Nam Tan Uyen Industrial Park, Tan Hiep Ward, Ho Chi Minh City)	23,272.5	Industrial land (Land for administrative and service construction)	Land lease with one-time payment from the industrial park infrastructure investment enterprise	10/24/2054	U&I Logistics Corporation
2	Warehouse 1: Nam Tan Uyen Industrial Park, Khanh Binh Ward, Tan Uyen Town, Binh Duong Province (now Nam Tan Uyen Industrial Park, Tan Hiep Ward, Ho Chi Minh City)	62,050.2	Industrial land (SKK)	Annual land lease payment from the industrial park infrastructure investment enterprise	07/01/2055	U&I Logistics Corporation
3	Warehouse 2: Nam Tan Uyen Industrial Park, Khanh Binh Ward, Tan Uyen Town, Binh Duong Province (now Nam Tan Uyen Industrial Park, Tan Hiep Ward, Ho Chi Minh City)	56,005.4	Industrial Land (SKK)	Annual land lease payment by the infrastructure investment enterprise in the industrial park	10/24/2054	U&I Logistics Corporation
4	Warehouse 3, 4, 5: Nam Tan Uyen Industrial Park, Khanh Binh Ward, Tan Uyen Town, Binh Duong Province (now Nam Tan Uyen Industrial Park, Tan Hiep Ward, Ho Chi Minh City)	76,457.1	Industrial Land (SKK)	Annual land lease payment by the infrastructure investment enterprise in the industrial park	10/24/2054	U&I Logistics Corporation
5	Warehouse 6, 7: Nam Tan Uyen Industrial Park, Khanh Binh Ward, Tan Uyen Town, Binh Duong Province (now Nam Tan Uyen Industrial Park, Tan	98,226.1	Industrial Land (SKK)	Annual land lease payment by the infrastructure investment enterprise in the industrial park	10/24/2054	U&I Logistics Corporation

No.	Land Address	Area (m2)	Usage Purpose	Ownership Form	Term	Company Ownership
	Hiep Ward, Ho Chi Minh City)					
6	Phuoc Hoa Ward, Phu My Town, Ba Ria - Vung Tau Province (now Tan Phuoc Ward, Ho Chi Minh City)	149,850.7	Industrial Land	Annual land lease payment by the infrastructure investment enterprise in the industrial park	05/10/2052	U&I Logistics Corporation
7	No. 48 VSIP, Street No. 6, Vietnam - Singapore Industrial Park, An Phu Ward, Thuan An City, Binh Duong Province, Vietnam (now An Phu Ward, Ho Chi Minh City). (Land plot No. 2081, Map sheet No. DC 17.6)	23,785.3	Industrial Land	One-time land lease payment by the infrastructure investment enterprise in the industrial park	08/08/2054	U&I Warehousin g Corporation
8	No. 45, Street No. 10, Linh Xuan Ward, Thu Duc City, Ho Chi Minh City (now Linh Xuan Ward, Ho Chi Minh City)	4,186	Production and Business Land	State leases land, annual land rental payment	02/15/2056	Rubber - Goods Service and Transport - Warehouse Joint Stock Company
		27,497.7 (*)	Exclusive Use	State leases land, annual land rental payment	12/31/2020 (*)	
Total		**521,331.00**				

Source: U&I Logistics Corporation

<u>*Note:*</u>

(*) *The leased land covers an area of 30,355.5 square meters (including 27,497.7 square meters outside the projected road boundary and 2,857.8 square meters within the projected road boundary) according to Land Lease Contract No. 9211/HĐ-TNMT-QHSDĐ dated November 23, 2015, between Rubber - Goods Service and Transport - Warehouse Joint Stock Company and the Department of Natural Resources and Environment of Ho Chi Minh City, with the lease term ending on December 31, 2020. After the lease term expired, Rubber - Goods Service and Transport - Warehouse Joint Stock Company sent multiple requests to the Department of Natural Resources and Environment of Ho Chi Minh City for an extension but has not received an official response. However, from 2021 to the present, the Thu Duc City Tax Department has annually issued notices of land rent payable for this land, and Rubber - Goods Service and Transport - Warehouse Joint Stock Company has duly paid the land rent according to these notices.*

15. Projects of the Company

None (Source: U&I Logistics Corporation).

16. Profit and Dividend Plan

Table 40: Profit and Dividend Plan (Consolidated)

Unit: billion VND

No.	Items	Actual 2025	Plan 2026	% Plan 2026/ Actual 2025
1	Net Revenue	1,163.52	1,176.57	101%
2	Profit After Tax	63.24	86.71	137%
3	Profit After Tax/Net Revenue Ratio	5.43%	7.37%	136%
4	Profit After Tax/Equity Ratio	7.69%	10.30%	134%
5	Dividend Rate	5%	5% (expected)	-

Source: Resolution of the 2026 Annual General Meeting of Shareholders

Updating the business results for the first quarter of 2026, U&I Logistics Corporation recorded consolidated net revenue of VND 204.62 billion, a decrease of 28.09% compared to the same period last year, equivalent to approximately 17.39% of the 2026 net revenue plan. Concurrently, the consolidated profit after tax for the first quarter of 2026 was VND 12.92 billion, equivalent to approximately 14.90% of the 2026 profit after tax plan.

Overall, 2026 continues to be a challenging year for the Company's business operations due to complex geopolitical developments, rising interest rate trends, fluctuations in fuel costs, and other market uncertainties. In this context, the Company will continue to strive to control costs, maintain operational efficiency, and endeavor to meet the business targets approved by the 2026 Annual General Meeting of Shareholders. Specifically:

- **Regarding sales activities:** The Company will proactively cut contracts with low profit margins and focus on expanding and developing contracts with higher profit margins. In the logistics sector, the company prioritizes customers with high-frequency goods turnover to increase service revenue per unit area.
- **Regarding operating costs:** The Company plans to minimize operating costs through specific measures as follows:
  - (i) Cost reduction through Digitization and Artificial Intelligence (expected cost savings of VND 1–1.5 billion per year)
  - (ii) Automation in customs declaration operations;
  - (iii) Establishing a centralized coordination mechanism to reduce the rate of empty vehicle runs, thereby increasing the gross profit margin to the target level;

(iv) Restructuring and cost reduction at subsidiary companies

- ✓ At U&I Transport Corporation, the company aims to reduce total operating costs per container by 5% and reduce personnel costs by 10% through restructuring the staffing levels.
- ✓ At U&I Logistics Northern Joint Stock Company, the company is restructuring its personnel allocation towards a streamlined model, with an anticipated reduction of 10–15% in total staffing levels.

Details regarding the basis for achieving the profit and dividend plan as stated by the Company and approved by the 2026 Annual General Meeting of Shareholders are as follows:

- **Core Service Group:**
  - ➢ **Warehousing Services:**
    - Priority is given to customers with high-frequency goods turnover to increase service revenue per unit area.
    - Maintain warehouse scale according to a streamlined model; only renew or operate areas that achieve the target profitability ratio.
    - Restructure the customer base, focusing on sectors with high technical barriers such as Electronics, FDI, Pharmaceuticals, and Fast-Moving Consumer Goods; aim to have non-wood industry customers account for ≥ 30% by the end of 2026.
  - ➢ **Domestic Transportation and Customs Procedures Services:**
    - Implement software solutions and automation in customs declaration operations to reduce processing time and personnel costs per declaration.
    - Establish a centralized coordination mechanism to reduce the rate of empty truck runs, increasing the gross profit margin to the target level.
    - Expand partnerships with shipping lines, transport units, and Depots under a shared infrastructure model to accelerate network coverage without incurring fixed asset investment costs.
- **Maintenance and Optimization Service Group:**
  - ➢ **Sea Freight Services:**
    - Complete the personnel restructuring phase, focusing on recruiting and training a specialized sales team for each key shipping route.
    - Prioritize the exploitation of import flows to ensure stable profit margins, mitigate risks of export freight rate fluctuations; aim to balance the import/export ratio at 55/45.
  - ➢ **Domestic Transportation and Customs Procedures Services:**
    - Develop specialised air logistics solutions for time-sensitive goods requiring strict storage and handling conditions, such as pharmaceuticals and electronic components.

- Combine air transport capabilities with express delivery services to provide high-speed door-to-door delivery solutions.
- Leverage the infrastructure of strategic agency networks in China and the United States under an asset-light model.
- Enhance cold supply chain management capabilities and international industry certifications to deeply penetrate the supply chains of multinational corporations.

- **Strategic Projects:**

➢ **Digitization of Operations with Artificial Intelligence:**

- Objective: Directly reduce indirect management costs and enhance overall system execution productivity by replacing manual processes with automated systems.
- Implementation Content.
    - Deploy an automated service quotation system integrated into the Customer Relationship Management system.
    - Apply scheduling algorithms for warehouse and Depot import-export operations.
    - Restructure container operation flows at Depots to increase the reuse rate.
    - Establish a management reporting system that updates data in real-time.

KPI Targets	2026 Objective
Quotation Processing Rate via Artificial Intelligence	≥ 60% by Q3/2026
Average Quotation Response Time	< 1.5 hours
Container Reuse Rate at Depot	≥ 90%
Administrative Personnel Cost Savings	1.0 – 1.5 billion VND/year

➢ **Inland Waterway Transport Route Tan Uyen – Cat Lai:**

- Objective: Establish alternative transportation methods that are 40–45% less costly than road transport, creating a competitive price advantage and adhering to Environmental, Social, and Governance Standards.
- Added Value: Reduce CO_2 emissions per ton of goods by 70–80%, supporting FDI clients in completing emission reduction reports in the supply chain.

KPI Targets	2026 Objective
Exploitation Frequency	5 – 8 trips/week
Output	10,000 – 16,000 tons/month
Barge Load Factor	≥ 60%
Profit Margin at Maximum Capacity	≥ 10%

- **Specialized FDI Logistics (Electronics & Technology):**
  - Objective: Restructure the customer portfolio to minimize concentration risks in traditional sectors. Increase the revenue share from FDI clients in the electronics sector from the current 5–7% to at least 12% by the end of 2026.

KPI Targets	2026 Objective
Number of New FDI Contracts Signed in the Year	≥ 2 contracts
FDI Revenue Proportion by End of 2026	≥ 12%
Non-Wood Sector Revenue Proportion	≥ 30%

- **Cai Mep Standard Warehouse:**
  - Objective: Establish a pioneering position in the maritime gateway area; establish the necessary operational platform in advance of the planned launch of Free Trade Zones and International Maritime Centers.
  - Content: Implement a pilot operation of the standard warehouse model at lot CN25; build a core operational team; complete standard processes ready for scaling.
  - Strategic Value: Early exploitation of customer segments with international transshipment and value-added service needs, generating revenue from 2027 with expected profit margins 20–25% higher than the average.

17. Information on Commitments Made but Not Yet Fulfilled by the Public Company

None.

18. Strategy and Business Development Orientation

The development strategy of U&I Logistics up to 2030 is built on five main pillars—each pillar represents an important direction and is associated with clear targets to ensure feasibility and verifiable results.

- **Understanding the Operating Environment**

  U&I Logistics conducts a comprehensive assessment of the political, economic, social, technological, environmental and legal factors that materially affect the logistics industry. Facing opportunities and challenges from free trade policies, ESG trends, digitalization pressures, and skilled labor shortages, U&I Logistics develops its strategy based on practical experience and in-depth analysis rather than intuition. This foundation helps us develop a well-founded strategy suited to the domestic and regional operating environment.

- **Differentiated Positioning – through Industry-Specific Integrated Solutions**

  Instead of providing generic logistics services, the Company chooses a strategy of offering industry-specific integrated solutions, implemented on a technology platform, and personalized for each customer. This direction helps increase the rate of orders processed through the system to at least 90% by 2027, while building deep service capabilities for each industry: wood, FMCG, e-commerce, agricultural products, and pharmaceuticals.

- **Disciplined Execution – Measured by Performance and Efficiency**

U&I Logistics translates its strategic vision into disciplined execution supported by specific performance indicators. The Company commits to:

- Average logistics revenue growth of over 20% per year
- On-Time In-Full (OTIF) delivery rate of over 98%
- Automation in operations of over 80%

These indicators are intended to reflect the Company's actual operating capabilities rather than merely presenting aspirational targets..

- **Innovation and Sustainability – Leading with Technology and ESG**

U&I Logistics Corporation is investing in technology capabilities, including AI for coordination and demand forecasting, along with an ESG-compliant operational system. These investments are intended not only to support compliance with international standards but also to improve operating efficiency and strengthen the Company's environmental and social responsibility.

The Company's goal by 2030 is to reduce CO_2 emissions by over 30% compared to the present and to increase the use of renewable energy in operations by over 25%.

- **Building the Team – For an Organization Stronger than Each Individual**

U&I Logistics Corporation considers its people fundamental to the execution of its strategy and aims to build a streamlined and efficient organisation. Therefore, we standardize leadership and middle management capabilities according to the 4E framework: efficiency, effectiveness, excellence, and empowerment. The Company aims for 100% of its management personnel to meet the 4E standards by 2030 and to maintain voluntary employee turnover below 8% per annum.

The strategy is intended to guide concrete action rather than serve merely as a statement of intent. Each pillar is associated with clear directions and specific targets. Its vision, technology, markets and people are aligned towards building a strong, efficient, reliable and sustainable U&I Logistics.

Rather than pursuing scale alone, the Company focuses on developing the capabilities required to achieve sustainable growth and maintain a leading position in a volatile logistics market.

19. Information, Disputes, and Litigation Related to the Company

None*(source: U&I Logistics Corporation)*

III. CORPORATE GOVERNANCE

1. Structure, Composition, and Activities of the Board of Directors

1.1. Structure of the Board of Directors

No.	Full Name	Position	Notes
1	Mai Huu Tin	Chairman of the Board of Directors	Non-Executive Board Member
2	Nguyen Xuan Phuc	Vice Chairman of the Board of Directors and General Director	Executive Board Member
3	Luong Duy Hoai	Independent Board Member	Non-Executive Board Member

1.2. Committees of the Board of Directors:

The Company has not established any committees under the Board of Directors.

1.3. Curriculum Vitae of the Board of Directors

1.3.1. Mr. Mai Huu Tin - Chairman of the Board of Directors

- Full Name: **Mai Huu Tin**
- Date of Birth: August 27, 1969
- Place of Birth: Binh Duong
- ID Number: 074069000209
- Nationality: Vietnam
- Address: 254/2, Thich Quang Duc, Thu Dau Mot Ward, Ho Chi Minh City.
- Professional Qualification: Doctor of Business Administration
- Work Experience:

Time	Position - Workplace
From 12/1988 – 08/1992	English Interpreter at Song Be Import-Export Union Company.
From 08/1992 – 11/1992	Executive Director of Song Be Garment Company.
From 12/1992 – 05/1993	Trade Representative at Nidera Company Representative Office.
From 06/1993 – 09/1994	Executive Director of Phi Long Company.

Time	Position - Workplace
From 10/1994 – 08/1995	Executive Director of Hoang Gia Joint Stock Company.
From 09/1995 – 08/1998	Deputy General Director of TOA Company Limited.
From 09/1998 – 03/2003	Chairman of the Board of Members and General Director of U&I Company Limited.
From 03/2003 – 05/2015	Chairman of the Board of Directors of U&I Transport Corporation.
From 04/2003 – present	Chairman of the Board of Directors and General Director of U&I Investment Corporation.
From 04/2013 – 04/2023	Vice Chairman of the Board of Directors of Kien Long Commercial Joint Stock Bank.
From 01/2015 – 03/2026	Chairman of the Board of Members of U&I Crafts Co.,Ltd.
From 05/2015 – present	Chairman of the Board of Directors of U&I Logistics Corporation.
From 04/2017 – present	Chairman of the Board of Directors of Truong Thanh Furniture Corporation.
From 11/2018 – present	Member of the Board of Directors of Binh Duong Producing and Trading Corporation.
From 06/2021 – present	Independent Member of the Board of Directors of Phuoc Hoa Rubber Joint Stock Company.
From 04/2026 – present	Independent Member of the Board of Directors of Phu Nhuan Jewelry Joint Stock Company.

- Current Position at the Company: Chairman of the Board of Directors
- Positions at other organizations:
  - Chairman of the Board of Directors and General Director of U&I Investment Corporation.
  - Chairman of the Board of Directors of Truong Thanh Furniture Corporation.
  - Member of the Board of Directors of Binh Duong Producing and Trading Corporation.
  - Independent Member of the Board of Directors of Phuoc Hoa Rubber Joint Stock Company.
  - Independent Member of the Board of Directors of Phu Nhuan Jewelry Joint Stock Company.

- Number of Shares Personally Owned: 0 shares – representing 0% of Charter Capital
- Number of Shares Representatively Owned: 21,115,812 shares – representing 29.33% of Charter Capital
- Number of Shares Owned by Related Persons: 21,115,812 shares, specifically:

No.	Full Name	Relationship	Number of shares	Holding Ratio
1	U&I Investment Corporation	Mr. Mai Huu Tin is Chairman of the Board of Directors and General Director	21,115,812	29.33%
	Total		**21,115,812**	**29.33%**

- Remuneration and Other Benefits:

No.	Content	Year 2024	Year 2025
1	Remuneration	180,000,000 VND	180,000,000 VND
2	Salary	None	None
3	Bonus	None	None
4	Other Benefits	None	None

- Legal Violations: None
- Debts to the Company: None

1.3.2. Mr. Nguyen Xuan Phuc - Vice Chairman of the Board of Directors and General Director

- Full Name: **Nguyen Xuan Phuc**
- Date of Birth: March 29, 1971
- Place of Birth: Thanh Hoa
- Citizen ID No.: 038071039185
- Nationality: Vietnam
- Address: No. 8, D4 Street, Phu Hoa 1 Residential Area, Group 2, Quarter 7, Phu Loi Ward, Ho Chi Minh City
- Professional Qualification: Bachelor of Science in Business Administration
- Work Experience:

Period	Position - Workplace
From 04/1998 – 03/2003	Deputy Director of U&I Company Limited

Period	Position - Workplace
From 03/2003 – 11/2007	General Director of U&I Transport Corporation.
From November 2007 – May 2015	Vice Chairman of the Board of Directors and General Director of U&I Transport Corporation.
From May 2015 – present	Vice Chairman of the Board of Directors and General Director of U&I Logistics Corporation.
From August 2008 – present	Chairman of the Board of Directors of U&I Transport Corporation.
From August 2014 – March 2026	Chairman of the Board of Directors of U&I Warehousing Corporation.
From February 2018 – present	Chairman of the Board of Directors of U&I Logistics Northern Joint Stock Company.
From October 2024 – May 2025	Chairman of the Board of Directors and Director of EZDO Corporation.
From May 2025 – present	Chairman of the Board of Directors and Director of EZ Holding Corporation.

- Current Position at the Company: Vice Chairman of the Board of Directors and General Director
- Positions at other organizations:
  - Chairman of the Board of Directors of U&I Transport Corporation.
  - Chairman of the Board of Directors of U&I Logistics Northern Joint Stock Company.
  - Chairman of the Board of Directors and Director of EZ Holding Corporation.
- Number of Shares Personally Owned: 2,237,860 shares – representing 3.108% of Charter Capital
- Number of Shares Representatively Owned: 0 shares – representing 0% of Charter Capital
- Number of Shares Owned by Related Persons: 702,000 shares, specifically:

No.	Full Name	Relationship	Number of shares	Holding ratio
1	Pham Thi Kim Anh	Wife	702,000	0.975%
	Total		**702,000**	**0.975%**

- Remuneration and Other Benefits:

No.	Content	Year 2024	Year 2025
1	Remuneration	120,000,000 VND	360,000,000 VND
2	Salary	2,643,664,000 VND	2,734,080,000 VND
3	Bonus	505,691,000 VND	568,984,000 VND
4	Other Benefits	None	None

- Legal Violations: None
- Debts to the Company: None

1.3.3. Luong Duy Hoai - Independent Member of the Board of Directors

- Full Name: **Luong Duy Hoai**
- Date of Birth: 12/11/1988
- Place of Birth: Dak Lak
- Citizen ID No.: 066088000304
- Nationality: Vietnam
- Address: Riverside Residence – P5, Quarter 27, Tan My Ward, Ho Chi Minh City.
- Professional Qualification: Information Technology Engineer, Ho Chi Minh City University of Technology
- Work Experience:

Period	Position - Workplace
From May 2011 – April 2012	Deputy Director of Supply at The Gioi Di Dong Joint Stock Company.
From June 2012 – present	Chairman of the Board of Directors and General Director of Express Delivery Services Corporation (GHN).
From October 2015 – present	Chairman of the Board of Directors of Tuc Thoi Service Corporation (AhaMove).
From November 2018 – present	Chairman of the Board of Directors and General Director of Scommerce Investment Corporation.
From October 2021 – present	Independent Member of the Board of Directors of U&I Logistics Corporation.

- Current Position at the Company: Independent Member of the Board of Directors
- Positions at other organizations:
  - Chairman of the Board of Directors and General Director of Express Delivery Services Corporation (GHN).
  - Chairman of the Board of Directors of Tuc Thoi Service Corporation (AhaMove)

- Chairman of the Board of Directors and Chief Executive Officer of Scommerce Investment Corporation (the parent company owning 100% of Express Delivery Services Corporation and 100% of Tuc Thoi Service Corporation).

- Number of Shares Personally Owned: 0 shares – representing 0% of Charter Capital
- Number of Shares Representatively Owned: 0 shares – representing 0% of Charter Capital
- Number of Shares Owned by Related Persons: 0 shares – representing 0% of Charter Capital
- Remuneration and Other Benefits:

No.	Content	Year 2024	Year 2025
1	Remuneration	None	None
2	Salary	None	None
3	Bonus	None	None
4	Other Benefits	None	None

- Legal Violations: None
- Debts to the Company: None

2. Supervisory Board

2.1. Structure of the Supervisory Board

No.	Full Name	Position
1	Doan Thuy Diem Huyen	Head of the Supervisory Board
2	Lam Giang Tien	Member of the Supervisory Board
3	Truong Phuc Khai	Member of the Supervisory Board

2.2. Curriculum Vitae of the Supervisory Board

2.2.1. Ms. Doan Thuy Diem Huyen - Head of the Supervisory Board

- Full Name: **Doan Thuy Diem Huyen**
- Date of Birth: 02/12/1980
- Place of Birth: Binh Duong
- Citizen ID No.: 074180008782
- Nationality: Vietnam
- Address: C234/22, Group 22, Area 3 Chanh Nghia, Thu Dau Mot Ward, Ho Chi Minh City.
- Professional Qualification: Bachelor of Economics
- Work Experience:

Time	Position - Workplace
From 03/2003 – 12/2017	Accountant at U&I Investment Corporation.
From 2018 – present	Chief Accountant at U&I Investment Corporation.
From 2020 – present	Member of the Members' Council at U&I Crafts Co.,Ltd
From 2020 – present	Member of the Board of Directors at U&I Agriculture Corporation.
From 10/2021 – 01/2024	Member of the Supervisory Board at U&I Logistics Corporation.
From 02/2024 – present	Head of the Supervisory Board at U&I Logistics Corporation.
From 06/2025 – present	Independent Member of the Board of Directors and Chairman of the Audit Committee at Truong Thanh Furniture Corporation.

- Current Position at the Company: Head of the Supervisory Board
- Position at Other Organizations:
  - Chief Accountant at U&I Investment Corporation.
  - Member of the Members' Council at U&I Crafts Co.,Ltd.
  - Member of the Board of Directors at U&I Agriculture Corporation.
  - Independent Member of the Board of Directors and Chairman of the Audit Committee at Truong Thanh Furniture Corporation.
- Number of Shares Personally Owned: 3,178,492 shares – representing 4.415% of Charter Capital
- Number of Shares Representatively Owned: 0 shares – representing 0% of Charter Capital
- Share Register of Related Persons: 0 shares – accounting for 0% of Charter Capital
- Remuneration and Other Benefits:

No.	Content	Year 2024	Year 2025
1	Remuneration	118,000,000 VND	120,000,000 VND
2	Salary	None	None
3	Bonus	None	None
4	Other Benefits	None	None

- Legal Violations: None
- Debts to the Company: None
- Debts to the Company: None

2.2.2. Mr. Truong Phuc Khai - Member of the Supervisory Board

- Full Name: **Truong Phuc Khai**
- Date of Birth: 10/21/1978
- Place of Birth: Dong Nai
- ID Card No.: 075078010273
- Nationality: Vietnam
- Address: 354, Group 2, National Highway I, Hung Nhon Hamlet, Dau Giay Commune, Dong Nai Province.
- Professional Qualification: Bachelor of Economics
- Work Experience:

Time	**Position - Workplace**
From 01/2002 – 03/2014	Audit Assistant at U&I Auditing Company Limited.
From 04/2014 – 04/2017	Auditor, at U&I Auditing Company Limited.
From May 2017 – June 2022	Senior Audit Manager, at U&I Auditing Company Limited.
From July 2022 – present	Audit Director, at U&I Auditing Company Limited.
From October 2021 – present	Member of the Supervisory Board, at U&I Logistics Corporation.

- Current Position at the Company: Member of the Supervisory Board
- Positions at other organizations : Audit Director, at U&I Auditing Company Limited
- Number of Shares Personally Owned: 8,120 shares – accounting for 0.011% of Charter Capital
- Number of Shares Representatively Owned: 0 shares – accounting for 0% of Charter Capital
- Share Register of Related Persons: 0 shares
- Remuneration and Other Benefits:

No.	**Content**	**Year 2024**	**Year 2025**
1	Remuneration	96,000,000 VND	96,000,000 VND
2	Salary	None	None
3	Bonus	None	None

No.	Content	Year 2024	Year 2025
4	Other Benefits	None	None

- Legal Violations: None
- Debts to the Company: None

2.2.3. Ms. Lam Giang Tien - Member of the Supervisory Board

- Full Name: **Lam Giang Tien**
- Date of Birth: 10/04/1992
- Place of Birth: Binh Duong
- ID Card No.: 074192002410
- Nationality: Vietnam
- Address: 38/4 Long Thoi Quarter, Lai Thieu Ward, Ho Chi Minh City.
- Professional Qualification: Bachelor of Economics
- Work Experience:

Period	Position - Workplace
From September 2014 – July 2019	Accountant, at U&I Auditing Company Limited
From October 2020 – June 2021	Accountant, at Tectiiko Technology Company Limited
From July 2021 – present	Accountant, at Green View Shareholding Company

- Current Position at the Company: Member of the Supervisory Board
- Positions at other organizations : Accountant, at Green View Shareholding Company
- Number of Shares Personally Owned: 0 shares – accounting for 0% of Charter Capital
- Number of Shares Representatively Owned: 0 shares – accounting for 0% of Charter Capital
- Share Register of Related Persons: 0 shares
- Remuneration and Other Benefits:

No.	Content	Year 2024	Year 2025
1	Remuneration	None	None
2	Salary	None	None
3	Bonus	None	None
4	Other Benefits	None	None

- Legal Violations: None

3. General Director (Director) and Other Managers

3.1. Executive Board Structure

No.	Full Name	Position
1	Nguyen Xuan Phuc	General Director
2	Doan Kim Phuc	Chief Accountant
3	Huynh Huu Tam	Corporate Governance Officer

3.2. Executive Board Profile

3.2.1. Mr. Nguyen Xuan Phuc - General Director

Refer to Section 1.3.2

3.2.2. Ms. Doan Kim Phuc - Chief Accountant

- Full Name: **Doan Kim Phuc**
- Date of Birth: 01/18/1982
- Place of Birth: Binh Duong
- ID Card No.: 074182009282
- Nationality: Vietnam
- Permanent Address: 420/24 Binh Duong Boulevard, Group 13, Area 03, Ward Phu Loi, Ho Chi Minh City.
- Professional Qualification: Bachelor of Economics - Major in Accounting and Auditing
- Work Experience:

Period	Position - Workplace
From 2004 – 2005	Accounting Staff at Dae Young VN Company.
From 2005 – 2012	Accounting Staff –U&I Transport Corporation.
From 2013 – May 2015	Deputy Head of Accounting –U&I Transport Corporation.
From May 2015 – May 2023	Deputy Head of Accounting – U&I Logistics Corporation.
From June 2023 – present	Chief Accountant – U&I Logistics Corporation.
From April 2025 – present	Head of the Supervisory Board at U&I Transport Corporation.

- Current Position at the Company: Chief Accountant
- Position at Other Organizations: Head of the Supervisory Board, U&I Transport Corporation

- Number of Shares Personally Owned: 329,905 shares – accounting for 0.458% of Charter Capital
- Number of Shares Representatively Owned: 0 shares – accounting for 0% of Charter Capital
- Number of Shares Owned by Related Persons: 0 shares – accounting for 0% of Charter Capital
- Remuneration and Other Benefits:

No.	Content	Year 2024	Year 2025
1	Remuneration	None	60,000,000 VND
2	Salary	878,880,000 VND	878,880,000 VND
3	Bonus	167,640,000 VND	207,538,000 VND
4	Other Benefits	None	None

- Legal Violations: None
- Debts to the Company: None

3.2.3. Mr. Huynh Huu Tam – Corporate Governance Officer

- Full Name: **Huynh Huu Tam**
- Date of Birth: April 10, 1977
- Place of Birth: Tay Ninh
- Citizen ID No.: 080077010679
- Nationality: Vietnam
- Permanent Address: No. 52/4, DX30 Street, Group 4, Phu My 2 Quarter, Binh Duong Ward, Ho Chi Minh City.
- Professional Qualification: Bachelor of Law
- Work Experience:

Time	Position - Workplace
October 2003 – December 2006	Import-Export Staff at U&I Transport Corporation
January 2007 – December 2012	Head of Documentation Processing Department at U&I Transport Corporation.
January 2013 – May 2015	Deputy Head of Forwarding Department at U&I Transport Corporation.
June 2015 – December 2016	Deputy Head of Forwarding Department at U&I Logistics Corporation.
January 2017 – December 2017	Deputy Head of Human Resources Department at U&I Logistics Corporation.

Time	Position - Workplace
January 2018 – February 2021	Head of Human Resources Department at U&I Logistics Corporation.
March 2021 – March 2024	Head of Customer Care Department at U&I Logistics Corporation.
April 2024 – June 2025	Head of Legal Department at U&I Logistics Corporation.
July 2025 – February 2026	Head of Administration and Human Resources Department at U&I Logistics Corporation
From February 10, 2026 – present	Corporate Governance Officer at U&I Logistics Corporation

- Current Position at the Company: Corporate Governance Officer.
- Positions in other organizations : None
- Number of Shares Personally Owned: 62,244 shares – accounting for 0.086% of Charter Capital
- Number of Shares Representatively Owned: 0 shares – accounting for 0% of Charter Capital
- Number of Shares Owned by Related Persons: 23,400 shares – accounting for 0.033% of Charter Capital, specifically:

No.	Full Name	Relationship	Number of shares	Holding ratio
1	Huynh Thanh Phong	Sibling	23,400	0.033%
	Total		**23,400**	**0.033%**

- Remuneration and Other Benefits:

No.	Content	Year 2023	Year 2025
1	Remuneration	None	None
2	Salary	572,880,000	572,880,000
3	Bonus	106,271,000	106,271,000
4	Other Benefits	None	None

- Legal Violations: None
- Debts to the Company: None

4. Plan to Enhance Corporate Governance

Based on the Company's business production plan and the projected business production plan for the upcoming years, the Board of Directors has outlined specific activities as follows:

- The Board of Directors always considers its supreme responsibility to represent the interests of the shareholders, ensuring transparency in its activities, prioritizing the interests of the shareholders and the development of the Company above all;
- Strictly adhere to the Company's Charter and internal regulations;
- Enhance the direction, supervision, and coordination by the Company's General Director and management apparatus in the operation of the Company's business production in accordance with the resolutions of the General Meeting of Shareholders and the Board of Directors;
- Continue to review, inspect, and effectively implement the Company's internal regulations in a comprehensive, systematic, and realistic manner, meeting new requirements, in compliance with current regulations, providing a legal framework for the organization and management of effective business production;
- Upon registration as a public company, the Company shall apply and comply with the corporate governance regulations for public companies as promulgated in Circular 116/2020/TT-BTC dated December 31, 2020, by the Ministry of Finance, guiding certain provisions on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of certain provisions of the Securities Law.

[The remainder of this page is intentionally left blank]

5. List of Insiders and Related Persons of Insiders

No.	Full Name	Position at the company (if any)	Relationship with the company/insider	Type of ID Document (*) (ID Card/Passport/ Business Registration Certificate)	ID Document Number (*)	Date of Issue	Place of Issue	Head Office Address/Contact Address	Number of Shares Owned at End of Period	Shareholding Percentage at End of Period
I	**Mai Huu Tin**	**Chairman of the Board of Directors**		**Citizen ID Card**	**074069000209**	**22/02/2021**	**Department of Administrative Management of Social Order**	**254/2, Thich Quang Duc, Thu Dau Mot Ward, Ho Chi Minh City**	**0**	**0%**
1	U&I Investment Corporation		Mr. Mai Huu Tin is the Chairman of the Board of Directors and General Director	Business Registration Certificate	3700501180	15/04/2003 (amended for the 7th time on 09/03/2021)	Department of Planning and Investment of Binh Duong Province (now Ho Chi Minh City Department of Finance)	158 Ngo Gia Tu, Thu Dau Mot Ward, Ho Chi Minh City	21,115,812	29.33%
2	Truong Thanh Furniture Corporation		Mr. Mai Huu Tin is the Chairman of the Board of Directors of Truong Thanh Furniture Corporation	Business Registration Certificate	3700530696	18/08/2003	Department of Planning and Investment of Binh Duong Province (now Ho Chi Minh City Department of Finance)	DT 747 Road, Quarter 7, Tan Uyen Ward, Ho Chi Minh City	0	0%
3	Phuoc Hoa Rubber Joint Stock Company		Mr. Mai Huu Tin is an Independent Member of the Board of Directors	Business Registration Certificate	3700147532	03/03/2008	Department of Planning and Investment of Binh Duong Province	Land Plot No. 374, Map Sheet 17, Hamlet 2A, Phuoc Hoa	0	0%

No.	Full Name	Position at the company (if any)	Relationship with the company/insider	Type of ID Document (*) (ID Card/Passport/ Business Registration Certificate)	ID Document Number (*)	Date of Issue	Place of Issue	Head Office Address/Contact Address	Number of Shares Owned at End of Period	Shareholding Percentage at End of Period
							(now Ho Chi Minh City Department of Finance)	Commune, Ho Chi Minh City		
4	Binh Duong Producing and Trading Corporation		Mr. Mai Huu Tin is a Member of the Board of Directors of Binh Duong Producing and Trading Corporation	Business Registration Certificate	3700148166	26/11/1992	Department of Planning and Investment of Binh Duong Province (now Ho Chi Minh City Department of Finance)	A128, Ba Thang Hai Street, Dong Tu Quarter, Lai Thieu Ward, Ho Chi Minh City	0	0%
5	Phu Nhuan Jewelry Joint Stock Company		Mr. Mai Huu Tin is a Member of the Board of Directors	Business Registration Certificate	0300521758	02/01/2004	Department of Planning and Investment (now Department of Finance) Ho Chi Minh City	170E Phan Dang Luu, Duc Nhuan Ward, Ho Chi Minh City	0	0%
6	Tu Thi Bich Phuong		Wife	Citizen ID	079169016208	22/02/2021	Department of Administrative Management of Social Order	254/2 Thich Quang Duc, Thu Dau Mot Ward, Ho Chi Minh City	0	0%

No.	Full Name	Position at the company (if any)	Relationship with the company/insider	Type of ID Document (*) (ID Card/Passport/ Business Registration Certificate)	ID Document Number (*)	Date of Issue	Place of Issue	Head Office Address/Contact Address	Number of Shares Owned at End of Period	Shareholding Percentage at End of Period
7	Mai Ngoc Nhan		Son	Citizen ID	074092000092	08/02/2021	Department of Administrative Management of Social Order	254/2 Thich Quang Duc, Thu Dau Mot Ward, Ho Chi Minh City	0	0%
8	Mai Ngoc Hao		Daughter	Citizen ID	074194000103	08/02/2021	Department of Administrative Management of Social Order	254/2 Thich Quang Duc, Thu Dau Mot Ward, Ho Chi Minh City	0	0%
9	Mai Huu My		Brother	Citizen ID	074065000547	29/03/2021	Department of Administrative Management of Social Order	561/194 Binh Duong Boulevard, Group 17, Thu Dau Mot Ward, Ho Chi Minh City	0	0%
10	Mai Huu Trong		Younger Brother	Citizen ID	074071000223	31/05/2023	Department of Administrative Management of Social Order	No. 111, Phan Dinh Giot, Thu Dau Mot Ward, Ho Chi Minh City	0	0%
11	Mai Thanh Tuyen		Younger Sister	Citizen ID	74175000257	26/02/2021	Department of Administrative Management of Social Order	4/14 Nguyen Trai, Thu Dau Mot Ward, Ho Chi Minh City	0	0%

No.	Full Name	Position at the company (if any)	Relationship with the company/insider	Type of ID Document (*) (ID Card/Passport/ Business Registration Certificate)	ID Document Number (*)	Date of Issue	Place of Issue	Head Office Address/Contact Address	Number of Shares Owned at End of Period	Shareholding Percentage at End of Period
12	Vuong Thi Kim Lien		Sister-in-law	Citizen ID	074162000505	29/03/2021	Department of Administrative Management of Social Order	561/194 Binh Duong Boulevard, Group 17, Thu Dau Mot Ward, Ho Chi Minh City	0	0%
13	Tran Kim Thai		Sister-in-law	Citizen ID	74174000274	26/02/2021	Department of Administrative Management of Social Order	No. 111, Phan Dinh Giot, Thu Dau Mot Ward, Ho Chi Minh City	0	0%
14	Vu Xuan Duong		Brother-in-law	Citizen ID	074075007390	08/07/2022	Department of Administrative Management of Social Order	4/14 Nguyen Trai, Thu Dau Mot Ward, Ho Chi Minh City	0	0%
II	**Nguyen Xuan Phuc**	**Vice Chairman of the Board of Directors and General Director**		**Citizen ID**	**038071039185**	**09/08/2021**	**Department of Administrative Management of Social Order**	**No. 8, D4 Street, Phu Hoa 1 Residential Area, Group 2, Quarter 7, Phu Loi Ward, Ho Chi Minh City**	**2,237,860**	**3.108%**
1	U&I Transport Corporation		Mr. Nguyen Xuan Phuc is the	Business Registration Certificate	3700970866	21/08/2008 (5th amendment	Department of Planning and Investment of Binh	158 Ngo Gia Tu, Thu Dau Mot	0	0%

No.	Full Name	Position at the company (if any)	Relationship with the company/insider	Type of ID Document (*) (ID Card/Passport/ Business Registration Certificate)	ID Document Number (*)	Date of Issue	Place of Issue	Head Office Address/Contact Address	Number of Shares Owned at End of Period	Shareholding Percentage at End of Period
			Chairman of the Board of Directors			on 25/5/2022)	Duong Province (now Ho Chi Minh City Department of Finance)	Ward, Ho Chi Minh City		
2	U&I Logistics Northern Joint Stock Company		Mr. Nguyen Xuan Phuc is the Chairman of the Board of Directors	Business Registration Certificate	0108156122	01/02/2018 (5th amendment on 29/3/2023)	Department of Planning and Investment (now Department of Finance) Hanoi City	Room 1451M, Hapro Building, 11B Cat Linh, O Cho Dua Ward, Hanoi City	0	0%
3	EZ Holding Corporation		Mr. Nguyen Xuan Phuc is the Chairman of the Board of Directors cum Director	Business Registration Certificate	0318727407	22/10/2024	Department of Planning and Investment (now Department of Finance) Ho Chi Minh City	No. 167/21 Dang Thuy Tram, Binh Loi Trung Ward, Ho Chi Minh City	0	0%
4	Pham Thi Kim Anh		Wife	Citizen ID	035173004068	27/11/2023	Department of Administrative Management of Social Order	No. 8, D4 Street, Phu Hoa 1 Residential Area, Group 2, Quarter 7, Phu Loi Ward, Ho Chi Minh City	702,000	0.975%
5	Nguyen Thach Thao		Child	Citizen ID	074301001416	16/4/2021	Department of Administrative	No. 8, D4 Street, Phu Hoa 1 Residential Area,	0	0%

No.	Full Name	Position at the company (if any)	Relationship with the company/insider	Type of ID Document (*) (ID Card/Passport/ Business Registration Certificate)	ID Document Number (*)	Date of Issue	Place of Issue	Head Office Address/Contact Address	Number of Shares Owned at End of Period	Shareholding Percentage at End of Period
							Management of Social Order	Group 2, Quarter 7, Phu Loi Ward, Ho Chi Minh City		
6	Nguyen Phuc Bao Kha		Child	Citizen ID	074205001870	08/4/2021	Department of Administrative Management of Social Order	No. 8, D4 Street, Phu Hoa 1 Residential Area, Group 2, Quarter 7, Phu Loi Ward, Ho Chi Minh City	0	0%
7	Nguyen Thi Ha		Elder Sister	Citizen ID	038167007911	08/4/2021	Department of Administrative Management of Social Order	Hamlet 3, Linh Toai Commune, Thanh Hoa Province	0	0%
III	**Luong Duy Hoai**	**Independent Member of the Board of Directors**		**Citizen ID**	**066088000304**	**02/10/2020**	**Department of Administrative Management of Social Order**	**Riverside Residence – P5, Quarter 27, Tan My Ward, Ho Chi Minh City.**	**0**	**0%**
1	Scommerce Investment Corporation		Mr. Luong Duy Hoai is the Chairman of the Board of Directors and General Director	Business Registration Certificate	0312724449	04/04/2014 (22nd amendment on 07/02/2024)	Department of Planning and Investment (now Department of Finance) Ho Chi Minh City	405/15 Xo Viet Nghe Tinh, Binh Thanh Ward, Ho Chi Minh City	0	0%

No.	Full Name	Position at the company (if any)	Relationship with the company/insider	Type of ID Document (*) (ID Card/Passport/ Business Registration Certificate)	ID Document Number (*)	Date of Issue	Place of Issue	Head Office Address/Contact Address	Number of Shares Owned at End of Period	Shareholding Percentage at End of Period
2	Express Delivery Services Corporation		Mr. Luong Duy Hoai is the Chairman of the Board of Directors and General Director	Business Registration Certificate	0311907295	02/08/2018 (19th amendment on 12/11/2020)	Department of Planning and Investment (now Department of Finance) Ho Chi Minh City	405/15 Xo Viet Nghe Tinh, Binh Thanh Ward, Ho Chi Minh City	0	0%
3	Tuc Thoi Service Corporation (Ahamove)		Mr. Luong Duy Hoai is the Chairman of the Board of Directors.	Business Registration Certificate	0313506115	26/10/2015 (9th amendment on 15/03/2023)	Department of Planning and Investment (now Department of Finance) Ho Chi Minh City	405/15 Xo Viet Nghe Tinh, Binh Thanh Ward, Ho Chi Minh City	0	0%
4	Luong Nhat Minh		Son	Passport	C8942668	03/03/2020	Immigration Management Department	Riverside Residence – P5, Quarter 27, Tan My Ward, Ho Chi Minh City.	0	0%
5	Luong Bao Khoi		Son	Passport	P00380540	12/08/2022	Immigration Management Department	Riverside Residence – P5, Quarter 27, Tan My Ward, Ho Chi Minh City.	0	0%
6	Do Thi Anh Thu		Wife	Citizen ID	066189000524	09/06/2020	Department of Administrative	Riverside Residence – P5,	0	0%

No.	Full Name	Position at the company (if any)	Relationship with the company/insider	Type of ID Document (*) (ID Card/Passport/ Business Registration Certificate)	ID Document Number (*)	Date of Issue	Place of Issue	Head Office Address/Contact Address	Number of Shares Owned at End of Period	Shareholding Percentage at End of Period
							Management of Social Order	Quarter 27, Tan My Ward, Ho Chi Minh City.		
7	Luong Minh Hieu		Father	Citizen ID	066067000198	30/03/2021	Department of Administrative Management of Social Order	Raymondienne, Phu My Hung Urban Area, Tan My, Ho Chi Minh City	0	0%
8	Nguyen Thi Kim Lien		Mother	Citizen ID	095066000246	10/07/2021	Department of Administrative Management of Social Order	Raymondienne, Phu My Hung Urban Area, Tan My, Ho Chi Minh City	0	0%
9	Luong Ngoc Han		Younger Sister	Citizen ID	066195009693	04/09/2022	Department of Administrative Management of Social Order	102 Ta Quang Buu Street, Chanh Hung Ward, HCM.	0	0%
10	Nguyen Thanh Tan		Brother-in-law	Citizen ID	086095002934	12/09/2022	Department of Administrative Management of Social Order	102 Ta Quang Buu Street, Chanh Hung Ward, HCM.	0	0%
11	Do Thai Ninh		Brother-in-law	Citizen ID	066091014042	30/05/2022	Department of Administrative	412 Nguyen Van Cu, Tan Lap Ward, Buon Ma	0	0%

No.	Full Name	Position at the company (if any)	Relationship with the company/insider	Type of ID Document (*) (ID Card/Passport/ Business Registration Certificate)	ID Document Number (*)	Date of Issue	Place of Issue	Head Office Address/Contact Address	Number of Shares Owned at End of Period	Shareholding Percentage at End of Period
							Management of Social Order	Thuot City, Dak Lak Province		
IV	**Doan Thuy Diem Huyen**	**Head of the Supervisory Board**		**Citizen ID**	**074180008782**	**19/08/2022**	**Department of Administrative Management of Social Order**	**C234/22, Group 22, Quarter 3 Chanh Nghia, Thu Dau Mot Ward, Ho Chi Minh City.**	**3,178,492**	**4.42%**
1	U&I Investment Corporation		Chief Accountant	Business Registration Certificate	3700501180	15/4/2003 (7th amendment on 09/3/2021)	Department of Planning and Investment of Binh Duong Province (now Ho Chi Minh City Department of Finance)	158 Ngo Gia Tu, Thu Dau Mot Ward, Ho Chi Minh City	21,115,812	29.33%
2	U&I Crafts Co.,Ltd		Ms. Doan Thuy Diem Huyen is a Member of the Members' Council of U&I Crafts Co.,Ltd	Business Registration Certificate	3700479009	03/01/2003	Department of Planning and Investment of Binh Duong Province (now the Department of Finance of Ho Chi Minh City)	U&I Building, No. 158, Ngo Gia Tu Street, Thu Dau Mot Ward, Ho Chi Minh City	0	0%

No.	Full Name	Position at the company (if any)	Relationship with the company/insider	Type of ID Document (*) (ID Card/Passport/ Business Registration Certificate)	ID Document Number (*)	Date of Issue	Place of Issue	Head Office Address/Contact Address	Number of Shares Owned at End of Period	Shareholding Percentage at End of Period
3	U&I Agriculture Corporation		Ms. Doan Thuy Diem Huyen is a Member of the Board of Directors of U&I Agriculture Corporation	Business Registration Certificate	3701528386	12/06/2009	Department of Planning and Investment of Binh Duong Province (now the Department of Finance of Ho Chi Minh City)	U&I Building, No. 158, Ngo Gia Tu Street, Thu Dau Mot Ward, Ho Chi Minh City	0	0%
4	Truong Thanh Furniture Corporation		Ms. Doan Thuy Diem Huyen is an Independent Member of the Board of Directors and Chairperson of the Audit Committee	Business Registration Certificate	3700530696	18/08/2003	Department of Planning and Investment of Binh Duong Province (now the Department of Finance of Ho Chi Minh City)	DT 747 Road, Quarter 7, Tan Uyen Ward, Ho Chi Minh City	0	0%
5	Lieu Anh Hoang		Husband	Citizen ID Card	074078002517	22/2/2021	Department of Administrative Management on Social Order	Hoa Lan, Thuan An Ward, Ho Chi Minh City	0	0%
6	Duong Thi Hon		Mother	Citizen ID Card	074154006764	07/07/2022	Department of Administrative Management on Social Order	A34a, Zone 3 Hiep Thanh, Thu Dau Mot Ward, Ho Chi Minh City.	0	0%

No.	Full Name	Position at the company (if any)	Relationship with the company/insider	Type of ID Document (*) (ID Card/Passport/ Business Registration Certificate)	ID Document Number (*)	Date of Issue	Place of Issue	Head Office Address/Contact Address	Number of Shares Owned at End of Period	Shareholding Percentage at End of Period
7	Doan Tan Quan		Brother	Citizen ID Card	074077003159	25/10/2022	Department of Administrative Management on Social Order	Group 22, Zone 1, Chanh Hiep Ward, Ho Chi Minh City	0	0%
8	Le Thi Hoa		Sister-in-law	Citizen ID Card	074178003650	30/11/2022	Department of Administrative Management on Social Order	A34a, Zone 3 Hiep Thanh, Thu Dau Mot Ward, Ho Chi Minh City	0	0%
9	Lieu Anh		Father-in-law	Citizen ID Card	074046001903	09/08/2021	Department of Administrative Management of Social Order	C234/22, Group 22, Area 3, Thu Dau Mot Ward, Ho Chi Minh City	0	0%
10	Vuong Kim Nieng		Mother-in-law	Citizen ID	074178003650	06/02/2023	Department of Administrative Management of Social Order	C234/22, Group 22, Area 3, Thu Dau Mot Ward, Ho Chi Minh City	0	0%
11	Lieu Huyen Mai		Child	Personal Identification	074313001951	2022	Thu Dau Mot Ward Police	C234/22, Group 22, Area 3, Thu Dau Mot Ward, Ho Chi Minh City	0	0%
12	Lieu Hoang Phat		Child	Personal Identification	074218008433	2022	Thu Dau Mot Ward Police	C234/22, Group 22, Area 3, Thu Dau Mot Ward, Ho Chi Minh City	0	0%

No.	Full Name	Position at the company (if any)	Relationship with the company/insider	Type of ID Document (*) (ID Card/Passport/ Business Registration Certificate)	ID Document Number (*)	Date of Issue	Place of Issue	Head Office Address/Contact Address	Number of Shares Owned at End of Period	Shareholding Percentage at End of Period
V	**Truong Phuc Khai**	**Member of the Supervisory Board**		**Citizen ID**	**075078010273**	**08/09/2022**	**Department of Administrative Management of Social Order**	**354, Group 2, National Highway 1, Hung Nhon Hamlet, Dau Giay Commune, Dong Nai Province.**	**8,120**	**0.011%**
1	Ha Thi Vui		Wife	Citizen ID	035184012382	10/05/2021	Department of Administrative Management of Social Order	5/11, Group 17, Phu My 4 Quarter, Binh Duong Ward, Ho Chi Minh City	0	0%
2	Truong Chi Binh		Biological Child	Citizen ID	035307005888	05/09/2022	Department of Administrative Management of Social Order	5/11, Group 17, Phu My 4 Quarter, Binh Duong Ward, Ho Chi Minh City	0	0%
3	Truong Ngoc Anh		Biological Child	Personal Identification	074314007745	05/10/2022	Phu My Ward Police	5/11, Group 17, Phu My 4 Quarter, Binh Duong Ward, Ho Chi Minh City.	0	0%

No.	Full Name	Position at the company (if any)	Relationship with the company/insider	Type of ID Document (*) (ID Card/Passport/ Business Registration Certificate)	ID Document Number (*)	Date of Issue	Place of Issue	Head Office Address/Contact Address	Number of Shares Owned at End of Period	Shareholding Percentage at End of Period
4	Truong Tan Phat		Biological Child	Personal Identification	074216002664	05/10/2022	Phu My Ward Police	5/11, Group 17, Phu My 4 Quarter, Binh Duong Ward, Ho Chi Minh City	0	0%
5	Ho Thi Dau		Biological Mother	Citizen ID	075134002202	09/10/2022	Department of Administrative Management on Social Order	354, Group 2, National Highway 1, Hung Nhon Hamlet, Dau Giay Commune, Dong Nai Province	0	0%
6	Tran Thi Mui		Mother-in-law	Citizen ID	035159001957	30/01/2019	Department of Administrative Management on Social Order	Liem Ha Commune, Ninh Binh Province, Vietnam	0	0%
7	Truong Thanh Tuan		Biological Brother	Citizen ID	075059006911	31/08/2021	Department of Administrative Management on Social Order	354, Group 2, National Highway 1, Hung Nhon Hamlet, Dau Giay Commune, Dong Nai Province	0	0%

No.	Full Name	Position at the company (if any)	Relationship with the company/insider	Type of ID Document (*) (ID Card/Passport/ Business Registration Certificate)	ID Document Number (*)	Date of Issue	Place of Issue	Head Office Address/Contact Address	Number of Shares Owned at End of Period	Shareholding Percentage at End of Period
VI	**Lam Giang Tien**	**Member of the Supervisory Board**		**Citizen ID**	**074192002410**	**27/04/2021**	**Department of Administrative Management on Social Order**	**38/4 Long Thoi Residential Area, Lai Thieu Ward, Ho Chi Minh City**	**0**	**0%**
1	Lam Thien Ly		Father	Citizen ID	074061001640	27/04/2021	Department of Administrative Management on Social Order	38/4 Long Thoi Residential Area, Lai Thieu Ward, Ho Chi Minh City	0	0%
2	Huynh Thi Ngoc Thuy		Mother	Citizen ID	074172005062	21/09/2022	Department of Administrative Management on Social Order	Group 6, Long Hung Residential Area, Long Nguyen Ward, Ho Chi Minh City	0	0%
3	Lam Ba		Younger Brother	Citizen ID	074098001577	26/09/2023	Department of Administrative Management on Social Order	38/4 Long Thoi Residential Area, Lai Thieu Ward, Ho Chi Minh City	0	0%
4	Linda Ly Thi		Sister-in-law	Passport	A51443830	15/08/2024	U.S. Department of State	1138 Edgemoor Ct Lancaster, Pennsylvania, USA	0	0%
5	Tran Anh Kiet		Husband	Citizen ID	079092036147	10/08/2021	Department of Administrative	49/9A, Hamlet 121, Bui Cong	0	0%

No.	Full Name	Position at the company (if any)	Relationship with the company/insider	Type of ID Document (*) (ID Card/Passport/ Business Registration Certificate)	ID Document Number (*)	Date of Issue	Place of Issue	Head Office Address/Contact Address	Number of Shares Owned at End of Period	Shareholding Percentage at End of Period
							Management on Social Order	Trung, Dong Thanh Commune, Ho Chi Minh City		
6	Tran Van Hien		Father-in-law	Citizen ID	079063028356	17/12/2021	Department of Administrative Management on Social Order	49/9A, Hamlet 121, Bui Cong Trung, Dong Thanh Commune, Ho Chi Minh City	0	0%
7	Nguyen My Ngoc		Mother-in-law	Citizen ID	072165009384	22/02/2022	Department of Administrative Management on Social Order	49/9A, Hamlet 121, Bui Cong Trung, Dong Thanh Commune, Ho Chi Minh City	0	0%
8	Tran Anh Khoa		Brother-in-law	Citizen ID	079097037260	22/12/2021	Department of Administrative Management on Social Order	49/9A, Hamlet 121, Bui Cong Trung, Dong Thanh Commune, Ho Chi Minh City		
9	Tran Anh Khoi		Brother-in-law	Citizen ID	079204026701	12/01/2022	Department of Administrative Management on Social Order	49/9A, Hamlet 121, Bui Cong Trung, Dong Thanh Commune, Ho Chi Minh City		

No.	Full Name	Position at the company (if any)	Relationship with the company/insider	Type of ID Document (*) (ID Card/Passport/ Business Registration Certificate)	ID Document Number (*)	Date of Issue	Place of Issue	Head Office Address/Contact Address	Number of Shares Owned at End of Period	Shareholding Percentage at End of Period
10	Tran Diep Duong		Child	Personal Identification	079323044306	2023	Dong Thanh Commune Police	49/9A, Hamlet 121, Bui Cong Trung, Dong Thanh Commune, Ho Chi Minh City		
VII	**Doan Kim Phuc**	**Chief Accountant**		**Citizen ID**	**074182009282**	**25/01/2022**	**Department of Administrative Management on Social Order**	**420/24 Binh Duong Boulevard, Group 13, Area 03, Phu Loi Ward, Ho Chi Minh City**	**329,905**	**0.458%**
1	U&I Transport Corporation		Ms. Doan Kim Phuc is the Head of the Supervisory Board	Business Registration Certificate	3700970866	21/08/2008 (amended for the 5th time on 25/5/2022)	Department of Planning and Investment of Binh Duong Province (now Ho Chi Minh City Department of Finance)	158 Ngo Gia Tu, Thu Dau Mot Ward, Ho Chi Minh City	0	0%
2	Cap Duc Nam		Husband	Citizen ID	074081008105	24/02/2022	Department of Administrative Management on Social Order	420/24 Binh Duong Boulevard, Group 13, Area 03, Phu Loi Ward, Ho Chi Minh City	0	0%

No.	Full Name	Position at the company (if any)	Relationship with the company/insider	Type of ID Document (*) (ID Card/Passport/ Business Registration Certificate)	ID Document Number (*)	Date of Issue	Place of Issue	Head Office Address/Contact Address	Number of Shares Owned at End of Period	Shareholding Percentage at End of Period
3	Cap Minh Quan		Son	Identification	074210005395	16/06/2022	Phu Loi Ward Police	420/24 Binh Duong Boulevard, Group 13, Area 03, Phu Loi Ward, Ho Chi Minh City	0	0%
4	Cap Minh Quang		Son	Identification	074216006063	16/06/2022	Phu Loi Ward Police	420/24 Binh Duong Boulevard, Group 13, Area 03, Phu Loi Ward, Ho Chi Minh City	0	0%
5	Cap Duc Loan		Father-in-law	Citizen ID	038046005857	10/05/2021	Department of Administrative Management on Social Order	420/24 Binh Duong Boulevard, Group 13, Area 03, Phu Loi Ward, Ho Chi Minh City	0	0%
6	Nguyen Thi Tam		Mother-in-law	Citizen ID	074152006224	25/01/2021	Department of Administrative Management on Social Order	420/24 Binh Duong Boulevard, Group 13, Area 03, Phu Loi Ward, Ho Chi Minh City	0	0%

No.	Full Name	Position at the company (if any)	Relationship with the company/insider	Type of ID Document (*) (ID Card/Passport/ Business Registration Certificate)	ID Document Number (*)	Date of Issue	Place of Issue	Head Office Address/Contact Address	Number of Shares Owned at End of Period	Shareholding Percentage at End of Period
7	Doan Van Cho		Father	Citizen ID	079055013615	28/06/2021	Department of Administrative Management on Social Order	27/9 Chanh Loc 5 Quarter, Chanh Hiep Ward, Ho Chi Minh City	0	0%
8	Pham Thi Anh		Mother	Citizen ID	074155000464	10/04/2021	Department of Administrative Management on Social Order	27/9 Chanh Loc 5 Quarter, Chanh Hiep Ward, Ho Chi Minh City	0	0%
9	Doan Thanh Phuong		Brother	Citizen ID	074078000521	10/04/2021	Department of Administrative Management on Social Order	98/26/16 Chanh Loc 5 Quarter, Chanh Hiep Ward, Ho Chi Minh City	0	0%
10	Doan Thanh Phu		Younger Brother	Citizen ID	074085000290	25/03/2021	Department of Administrative Management on Social Order	27/9 Chanh Loc 5 Quarter, Chanh Hiep Ward, Ho Chi Minh City	0	0%
11	Doan Phu Loc		Younger Brother	Citizen ID	074093000424	10/04/2021	Department of Administrative Management on Social Order	27/9 Chanh Loc 5 Quarter, Chanh Hiep Ward, Ho Chi Minh City	0	0%

No.	Full Name	Position at the company (if any)	Relationship with the company/insider	Type of ID Document (*) (ID Card/Passport/ Business Registration Certificate)	ID Document Number (*)	Date of Issue	Place of Issue	Head Office Address/Contact Address	Number of Shares Owned at End of Period	Shareholding Percentage at End of Period
12	Tran Vu Phong Chau		Sister-in-law	Citizen ID	074179000399	25/03/2021	Department of Administrative Management of Social Order	98/26/16 Chanh Loc 5 Quarter, Chanh Hiep Ward, Ho Chi Minh City	0	0%
13	Nguyen Thi My Linh		Sister-in-law	Citizen ID	074188000633	10/04/2021	Department of Administrative Management of Social Order	27/9 Chanh Loc 5 Quarter, Chanh Hiep Ward, Ho Chi Minh City	0	0%
VIII	**Huynh Huu Tam**	**Corporate Governance Officer**		**Citizen ID**	**080077010679**	**12/01/2022**	**Department of Administrative Management of Social Order**	**No. 52/4, DX30 Street, Group 4, Phu My 2 Quarter, Binh Duong Ward, Ho Chi Minh City**	**62,244**	**0.086%**
1	Huynh Van Hoang		Father	Citizen ID	080056005383	28/06/2021	Department of Administrative Management of Social Order	125, Nhon Tri 2, Tan An Ward, Tay Ninh Province	0	0%
2	Vo Thi Chuyen		Mother	Citizen ID	080157009778	28/06/2021	Department of Administrative Management of Social Order	125, Nhon Tri 2, Tan An Ward, Tay Ninh Province	0	0%

No.	Full Name	Position at the company (if any)	Relationship with the company/insider	Type of ID Document (*) (ID Card/Passport/ Business Registration Certificate)	ID Document Number (*)	Date of Issue	Place of Issue	Head Office Address/Contact Address	Number of Shares Owned at End of Period	Shareholding Percentage at End of Period
3	Nguyen Thi Nhan		Mother-in-law	Citizen ID	074151003586	18/08/2022	Department of Administrative Management of Social Order	No. 52/4, DX30 Street, Group 4, Phu My 2 Quarter, Binh Duong Ward, Ho Chi Minh City	0	0%
4	Vo Ngoc Dung		Wife	Citizen ID	074175000453	29/03/2021	Department of Administrative Management of Social Order	No. 52/4, DX30 Street, Group 4, Phu My 2 Quarter, Binh Duong Ward, Ho Chi Minh City	0	0%
5	Huynh Vo Anh Thu		Child	Citizen ID	074308009385	21/02/2023	Department of Administrative Management of Social Order	No. 52/4, DX30 Street, Group 4, Phu My 2 Quarter, Binh Duong Ward, Ho Chi Minh City	0	0%
6	Huynh Vo Xuan Phuong		Child	Identification	074314004870	23/5/2022	Police of Phu My Ward	No. 52/4, DX30 Street, Group 4, Phu My 2 Quarter, Binh Duong Ward, Ho Chi Minh City	0	0%

No.	Full Name	Position at the company (if any)	Relationship with the company/insider	Type of ID Document (*) (ID Card/Passport/ Business Registration Certificate)	ID Document Number (*)	Date of Issue	Place of Issue	Head Office Address/Contact Address	Number of Shares Owned at End of Period	Shareholding Percentage at End of Period
7	Vo Thach Anh		Brother-in-law	Citizen ID	074084006466	17/04/2024	Department of Administrative Management on Social Order	No. 52/4, DX30 Street, Group 4, Phu My 2 Quarter, Binh Duong Ward, Ho Chi Minh City	0	0%
8	Vo Thach Bao		Brother-in-law	Citizen ID	074182010794	28/06/2021	Department of Police for Administrative Management on Social Order	No. 4, DX30 Street, Group 4, Phu My 2 Quarter, Binh Duong Ward, Ho Chi Minh City	0	0%
9	Huynh Cong Hau		Sibling	Citizen ID	074181009137	28/06/2021	Department of Police for Administrative Management on Social Order	Group 8, Quarter 5, Trang Dai Ward, Dong Nai Province	0	0%
10	Lieu Thi Ngoc Thanh		Sister-in-law	Citizen ID	080078019181	09/05/2022	Department of Administrative Management on Social Order	Group 8, Quarter 5, Trang Dai Ward, Dong Nai Province	0	0%
11	Huynh Tuan An		Sibling	Citizen ID	082186014079	09/05/2022	Department of Administrative	125, Nhon Tri 2, Tan An Ward,	0	0%

No.	Full Name	Position at the company (if any)	Relationship with the company/insider	Type of ID Document (*) (ID Card/Passport/ Business Registration Certificate)	ID Document Number (*)	Date of Issue	Place of Issue	Head Office Address/Contact Address	Number of Shares Owned at End of Period	Shareholding Percentage at End of Period
							Management on Social Order	Tay Ninh Province		
12	Duong Thi Kim Hang		Sister-in-law	Citizen ID	08008006309	30/08/2021	Department of Administrative Management on Social Order	314, Binh Trung 2, Tan An Ward, Tay Ninh Province	0	0%
13	Huynh Thanh Phong		Sibling	Citizen ID	080181009107	28/06/2021	Department of Administrative Management on Social Order	No. 3/76E, Group 22, Binh Thuan Quarter, Lai Thieu Ward, Ho Chi Minh City	23,400	0.033%
14	Nguyen Thi Huynh Mai		Sister-in-law	Citizen ID	080082013756	2/08/2021	Department of Administrative Management of Social Order	No. 3/76E, Group 22, Binh Thuan Quarter, Lai Thieu Ward, Ho Chi Minh City	0	0%
15	Huynh Tan Dung		Sibling	Citizen ID	074182003294	24/02/2022	Department of Administrative Management of Social Order	1025/13B CMT8, Tan Son Nhat Ward, Ho Chi Minh City	0	0%
16	Mai Thi Kim Phung		Sister-in-law	Citizen ID	080084012479	20/08/2024	Ministry of Public Security	1025/13B CMT8, Tan Son Nhat Ward, Ho Chi Minh City	0	0%

No.	Full Name	Position at the company (if any)	Relationship with the company/insider	Type of ID Document (*) (ID Card/Passport/ Business Registration Certificate)	ID Document Number (*)	Date of Issue	Place of Issue	Head Office Address/Contact Address	Number of Shares Owned at End of Period	Shareholding Percentage at End of Period
17	Huynh Tan Tai		Sibling	Citizen ID	082185015033	11/06/2025	Ministry of Public Security	125, Nhon Tri 2, Tan An Ward, Tay Ninh Province	0	0%
18	Pham Thi Mo		Sister-in-law	Citizen ID	080087014562	08/07/2021	Department of Administrative Management of Social Order	125, Nhon Tri 2, Tan An Ward, Tay Ninh Province	0	0%

Source: U&I Logistics Corporation

[The remainder of this page is intentionally left blank]

6. Statistics on Transactions Between the Company and Related Persons as per Regulations

6.1. Transactions with Key Management Personnel and Individuals Related to Key Management Personnel

No.	Name of Transaction Party	Transaction Details	Transaction Amount (Unit: VND)	Relationship
Year 2024				
1	Mr. Nguyen Xuan Phuc	Cash Dividend Distribution	1,112,202,000	Vice Chairman of the Board of Directors and General Director
		Distribution of Shares from Issuance of Shares from Profit after tax of the Company	11,798,600,000	
		Advance Dividend for Year 2024	671,358,000	
2	Ms. Doan Thuy Diem Huyen	Cash Dividend Distribution	3,057,327,000	Head of the Supervisory Board
		Distribution of Shares from Issuance of Shares from Profit after tax of the Company	4,950,060,000	
		Advance Dividend for Year 2024	815,019,000	
3	Ms. Cao Thu Yen	Cash Dividend Distribution	320,313,000	Chief Financial Officer
		Distribution of Shares from Issuance of Shares Using Profit after tax of the Company	3,518,670,000	
		Interim Dividend for 2024	197,090,100	
4	Ms. Doan Kim Phuc	Cash Dividend Distribution	206,325,000	Chief Accountant
		Distribution of Shares from Issuance of Shares Using Profit after tax of the Company	1,334,050,000	
		Interim Dividend for 2024	98,971,500	
5	Mr. Truong Phuc Khai	Interim Dividend for 2024	2,436,000	Member of the Supervisory Board

No.	Name of Transaction Party	Transaction Details	Transaction Amount (Unit: VND)	Relationship
6	Ms. Nguyen Thi Kim Linh	Interim Dividend for 2024	2,070,900	Member of the Supervisory Board
Year 2025				
1	Mr. Nguyen Xuan Phuc	Cash Dividend Distribution	1,988,942,014	Vice Chairman of the Board of Directors and General Director
		Advance	33,137,500,000	
		Advance Repayment	33,137,500,000	
2	Ms. Cao Thu Yen	Cash Dividend Distribution	994,471,007	Chief Financial Officer
3	Mr. Tran Hoang Thong	Advance	12,546,835,228	Director of Business Development Division
		Advance Repayment	12,546,835,228	
4	Ms. Doan Kim Phuc	Advance	2,170,000,000	Chief Accountant
		Advance Repayment	2,170,000,000	

Source: Audited Consolidated Financial Statements for 2025 of U&I Logistics

Income of Key Management Personnel:

Unit: VND

No.	Full Name	Position	Salary	Bonus	Remuneration	Total Income
Year 2024						
1	Mr. Mai Huu Tin	Chairman of the Board of Directors	-	-	180,000,000	180,000,000
2	Mr. Nguyen Xuan Phuc	Vice Chairman of the Board of Directors and General Director	2,643,664,000	505,691,000	120,000,000	3,269,355,000
3	Ms. Mai Ngoc Hao	Member of the Board of Directors	-	-	90,000,000	90,000,000
4	Ms. Doan Thuy Diem Huyen	Head of the Supervisory Board	-	-	118,000,000	118,000,000

No.	Full Name	Position	Salary	Bonus	Remuneration	Total Income
5	Mr. Truong Phuc Khai	Member of the Supervisory Board	-	-	96,000,000	96,000,000
6	Ms. Nguyen Thi Kim Linh	Member of the Supervisory Board	-	-	88,000,000	88,000,000
7	Ms. Cao Thu Yen	Chief Financial Officer	1,058,880,000	182,482,000	24,000,000	1,265,362,000
8	Mr. Nguyen Thanh Lam	Director of Warehousing Division	1,250,880,000	230,080,463	48,000,000	1,528,960,463
9	Mr. Tran Hoang Thong	Director of Business Development Division	968,880,000	198,482,000	-	1,167,362,000
10	Mr. To Chieu Binh	Director of International Freight Forwarding Division	1,135,680,000	61,067,000	-	1,196,747,000
11	Mr. Bui Huu Nghia	Director of Human Resources Administration Division	878,880,000	167,641,000	-	1,046,521,000
12	Mr. Nguyen Quoc Cuong	Director of Information Technology Division	512,680,000	4,800,000	-	517,480,000
13	Ms. Doan Kim Phuc	Chief Accountant	878,880,000	167,640,000	-	1,046,520,000
Year 2025						
1	Mr. Mai Huu Tin	Chairman of the Board of Directors	-	-	180,000,000	180,000,000
2	Mr. Nguyen Xuan Phuc	Vice Chairman of the Board of	2,734,080,000	568,984,000	360,000,000	3,663,064,000

No.	Full Name	Position	Salary	Bonus	Remuneration	Total Income
		Directors and General Director				
3	Ms. Mai Ngoc Hao	Member of the Board of Directors	-	-	60,000,000	60,000,000
4	Ms. Doan Thuy Diem Huyen	Head of the Supervisory Board	-	-	120,000,000	120,000,000
5	Mr. Truong Phuc Khai	Member of the Supervisory Board	-	-	96,000,000	96,000,000
6	Ms. Nguyen Thi Kim Linh	Member of the Supervisory Board	-	-	96,000,000	96,000,000
7	Ms. Cao Thu Yen	Chief Financial Officer	617,680,000	6,857,000	84,000,000	708,537,000
8	Mr. Nguyen Thanh Lam	Director of Warehousing Division	312,720,000	-	60,000,000	372,720,000
9	Mr. Tran Hoang Thong	Director of Business Development Division	617,680,000	6,857,000	60,000,000	684,537,000
10	Mr. Bui Huu Nghia	Director of Human Resources and Administration Division	416,740,000	6,719,000	-	423,459,000
11	Mr. Nguyen Duc Tien	Director of Ho Chi Minh City Branch	846,809,002	6,719,000	6,000,000	859,528,002
12	Ms. Doan Kim Phuc	Chief Accountant	878,880,000	207,538,000	60,000,000	1,146,418,000

Source: Audited Consolidated Financial Statements for 2025 of U&I Logistics

6.2. Transactions with Other Related Parties

No.	Parties Involved in the Transaction	Transaction Details Transaction Amount	Transaction Amount (Unit: VND)	Year 2024
Year 2024				
1	U&I Investment Corporation	Loan Interest	334,582,954	Shareholder owning 29.33% of charter capital
		Cash Dividend Distribution	22,050,000,000	
		Distribution of Shares from Issuance of Shares Using Profit After Tax of the Company	35,700,000,000	
		Advance Dividend for 2024	6,334,743,600	
2	U&I Agriculture Corporation	Cost of Goods and Services	3,063,000	Company with the same investor
3	U&I Crafts Co.,Ltd	Disbursement	60,922,271	Company with the same investor
4	Truong Thanh Furniture Corporation	Disbursement	6,644,629,525	Company with the same Chairman of the Board
		Provision of Transportation Services	4,680,000	
Year 2025				
1	U&I Agriculture Corporation	Disbursement	3,949,077	Company with the same investor
2	U&I Crafts Co.,Ltd	Disbursement	100,837,484	Company with the same investor
3	Truong Thanh Furniture Corporation	Disbursement	3,898,470,349	Company with the same Chairman of the Board
4	U&I Realty Corporation	Dividend Distribution	399,979,487	The Company's General Director is a major shareholder of U&I
5	MAI & Company Corporation	Dividend Distribution	399,979,487	Company with the same investor

No.	Parties Involved in the Transaction	Transaction Details Transaction Amount	Transaction Amount (Unit: VND)	Year 2024
6	U&I Construction Corporation	Warehouse repair fees	15,984,729,400	Company with the same investor
7	Truong Thanh Joint Stock Company	Disbursement	2,610,000	Company with the same Chairman of the Board
Q1/2026				
1	U&I Investment Corporation	Interest income from loans	291,986,302	Shareholder owning 29.33% of charter capital
2	U&I Agriculture Corporation	Disbursement	5,535,915	Company with the same investor
3	U&I Crafts Co.,Ltd	Disbursement	16,307,768	Company with the same investor
4	Truong Thanh Furniture Corporation	Disbursement	868,626,907	Company with the same Chairman of the Board
5	Truong Thanh Joint Stock Company	Disbursement	450,000	Company with the same Chairman of the Board

Source: Audited Consolidated Financial Statements for 2025 and Q1/2026 of U&I Logistics

IV. PRINCIPAL PERSONS RESPONSIBLE FOR THE CONTENT OF THE PUBLIC COMPANY INFORMATION DISCLOSURE, COMPANY COMMITMENT

1. Principal persons responsible for the content of the Public Company Information Disclosure:

- Mr. Mai Huu Tin – Chairman of the Board of Directors of U&I Logistics Corporation
- Mr. Nguyen Xuan Phuc – Vice Chairman of the Board of Directors and General Director of U&I Logistics Corporation
- Ms. Doan Kim Phuc – Chief Accountant of U&I Logistics Corporation

The Company ensures that the information and figures in this Information Disclosure are accurate and truthful and commits to taking responsibility for the truthfulness and accuracy of this information and figures. Within the scope of responsibility and information known, we ensure there are no errors in information or figures that could affect the information in the Information Disclosure.

2. Company Commitment:

- The Company commits and takes responsibility for the truthfulness, completeness, and accuracy of the information in the Information Disclosure and accompanying documents.
- Upon confirmation of completion of public company registration, the company shall comply with the rights and obligations as prescribed by the Securities Law.

[The remainder of this page is intentionally left blank]

V. DATE, SIGNATURE, SEAL OF THE REPRESENTATIVE OF THE PUBLIC COMPANY REGISTRATION ORGANIZATION

July 06, 2026

REPRESENTATIVE OF THE PUBLIC COMPANY REGISTRATION ORGANIZATION

U&I LOGISTICS CORPORATION

CHIEF ACCOUNTANT	LEGAL REPRESENTATIVE GENERAL DIRECTOR
[signed]	*[signed and seald]*
DOAN KIM PHUC	**NGUYEN XUAN PHUC**

CHAIRMAN OF THE BOARD OF DIRECTORS

[signed]

MAI HUU TIN